



# Finance What's Up?

Spring 2021

## Spring 2021 What's Up?

- All participants are muted
- Please use Q&A window to ask questions
- Session will be recorded

- Welcome and General Updates
- Strategic Sourcing Updates
- Year End Deadlines
- Distribution and Asset Services Updates
- Budget and Financial Management Updates
- New Website
- FTS Enhancements
- Commercial Services Updates
- Questions

# **WELCOME AND GENERAL UPDATES**

**MARNA GENES, SENIOR AVP OF FINANCE**

**KATHLEEN PRUNTY, AVP OF BUSINESS SERVICES**



# ANNOUNCEMENT





## New Leadership Team

- Director Accounting Services - **Julie Do**
- AVP Budget Planning and Administration - **Michael Renzi**

## Promotions

- Assistant Bursar - **Jen Kraskouskas**
- University Risk Manager - **Marla Perez**

## Retirements

- Assistant Director Accounting Services - **Trang To**

## Transparency & Accountability

The California State University is committed to ensuring that the citizens of California know how the CSU conducts business. To that end, the system strives to be accountable in all its dealings with students, faculty, staff, the community and businesses. This means sharing and updating information and making it readily available to the public.

### Financial Transparency Portal

The CSU has partnered with OpenGov to help you explore the CSU's finances by year, campus and fund.

[View the CSU's Finances](#)

### Financial Statements

Documents from the 1990s through the most recent fiscal year can be found here.

[Search Statements](#)

### Internal Audit Reports

Find reports for a wide variety of departments—from Admissions to Title IX Compliance.

[View Internal Audit Reports](#)

### Contracts

See a list of vendor contracts, and contract award dates for every CSU campus and the Chancellor's Office:

Search by Campus



[Go](#)

### Student Success Fees

These campus-specific fees, adopted by 12 CSU campuses so far, are used to provide services to students.

[Learn About the Fees](#)

### Accessible Technology

The CSU is committed to ensuring that the system's programs, services and activities are accessible to all students, faculty, staff and the general public.

[Learn More About Accessibility](#)

### Conflict of Interest Code

The California Political Reform Act requires employees in designated positions to file an official Statement of Economic Interests form on an annual basis, and that all CSU employees disqualify themselves from participating in decisions in which they have a personal financial interest.

**The California State University**

## FINANCIAL STATEMENTS

2019-2020

CHICO STATE

CSU NORTHBRIDGE

SONOMA STATE

CSU SAN BERNARDINO

CAL POLY POMONA

CSU FULLERTON

CSU MONTEREY BAY

SAN FRANCISCO STATE

CAL STATE EAST BAY

CSU BAKERSFIELD

# **STRATEGIC SOURCING UPDATES**

**SARA BONAKDAR, DIRECTOR OF STRATEGIC SOURCING**

**KIM GAMBLIN, ASSOCIATE DIRECTOR OF P2P**

## Things to Consider for a Requisition:

- Required Approvals for Equipment for Home Use
- Bid Thresholds (Reqs equal to or greater than \$50k)
  - Scope of Work
- Quote for Goods or Services
- Contract Negotiations
- Certificate of Insurance
- E&IT - TRIA Submission & Approval
- [Facility Use and Special Events](#) approval for on Campus Events
- Furniture, Fixtures & Equipment - FD&O Approval

Reference: [Additional Special Approvals](#)

When submitting a requisition, include your desired “due dates” and please consider the processing time.

<b>Req No:</b>	WR00091474	<div style="background-color: #800000; color: white; padding: 5px; text-align: center;"><b>Shipping Information</b></div> <p><b>Ship to</b> 048-RCVNG <b>Desired Due Date</b> 3/12/2021 </p>
<b>Date:</b>	2/26/2021	
<b>Selected Approver:</b>	Kim Gamblin	

Amount of Requisition	Req to PO Processing time
Under \$10k	Less than Two Weeks
Between \$10k and \$50k	Less than Four Weeks
Greater than \$50k	Approximately Six to Eight Weeks

# YEAR END REMINDERS - STRATEGIC SOURCING

Cut-Off Date	Transaction	Description	Contact
Monday April 19	E&IT Requisitions	All Electronic & Information Technology (E&IT) requisitions, regardless of dollar amount, must be <b>fully approved</b> in FTS by this date. E&IT is any information technology equipment or interconnected system or subsystem of equipment that is used in the electronic creation, conversion, or duplication of data.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
	Requisitions over \$50k	Requisitions for items requiring formal bidding must be fully approved in FTS by this date.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
Monday May 3	Furniture	Requisitions for furniture purchases, including those for freestanding furniture, modular panel systems, modular components and related design services, must be fully approved in FTS by this date. FD&O permit may be required.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
Tuesday May 11	GoCard Charges	Last day of the credit card statement periods for GoCard and Procurement Card purchases against 2020-21 funds. Charges incurred after these dates will be expensed in 2021-22.	<a href="#">Strategic Sourcing - Payment Services</a>
Tuesday May 18	ProCard Charges	<b>Note:</b> Items charged close to the last day of statement period may not be included in the current fiscal year. Posting date is dependent on the suppliers' processing dates.	GoCard <a href="#">Jasmine Velazquez</a>  ProCard <a href="#">Jill Joy</a>
Friday June 4	Blanket Orders & Service Orders	Final day to purchase against commodity blanket orders and non-scheduled service blanket orders (e.g. computer repair, vet services, etc.).	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
	Requisitions	Purchase requisitions for items not requiring formal bidding must be fully approved in FTS by this date. This will allow time to issue contracts or purchase orders prior to the fiscal year-end closing.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
	Change Order Requests	Final submission date to increase/decrease blanket order and service order dollar amounts. Departments are encouraged to liquidate stale encumbrances.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>

# YEAR END REMINDERS - STRATEGIC SOURCING

<p><b>Friday June 11</b></p>	<p><b>Travel Reimbursements, Direct Payment &amp; Employee Reimbursement Requests, and e-Invoices</b></p>	<p>Travel Reimbursements, Direct Payment and Employee Reimbursement requests must be fully approved in FTS by this date.</p> <p>Submit PO invoices via e-Invoice website with approval to pay or receipt information when required. Please respond quickly to requests for approval or receiving.</p>	<p><a href="#">Strategic Sourcing - Payment Services</a></p> <p>Travel: <a href="#">Jasmine Velazquez</a></p> <p>Non-Employee Travel: <a href="#">Tammy Bakhshizadeh</a></p>
<p><b>Monday June 21</b></p>	<p><b>Purchase Order</b></p>	<p>Final day to close all prior and current year Purchase Orders (unless specifically asked to keep open)</p>	<p><a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a></p>
<p><b>Monday June 28</b></p>	<p><b>Check Run</b></p>	<p>Last Payment Services check processing for FY20-21</p>	<p><a href="#">Strategic Sourcing - Payment Services &amp; Finance Support</a></p>



# **BEST PRACTICES, REMINDERS & STAFFING UPDATES**



- We encourage departments to regularly their [Open PO Report](#). This becomes an increasingly important practice before the end of the Fiscal Year (FY).
- Identify POs that have a remaining balance, but the services and/or goods have been received.
- Once POs are identified, please submit all invoices towards your existing POs as soon as possible to [Payment Services](#) to ensure all current year transactions are paid towards the appropriate FY.
- If all invoices have been paid and you still have a remaining balance, please enter a [Change Order](#) to close each applicable PO.

- A **new requisition** should be entered for **each applicable FY** goods and/or services are received.
- FY 21-22 transactions cannot be paid on FY 20-21 Purchase Orders.
- Contracts & Procurement Services staff will also be reaching out to close out qualifying POs. A deadline for PO close will be provided.

Authority to *sign* purchase orders, contracts, interagency agreements, and to ***certify*** contractual documents is limited to **Procurement Officers** who have been duly delegated **in writing** by the Campus President or designee.

April 6, 2020

To: Kim Gamblin  
Associate Director, Procurement to Payment Services

CC: Sara Bonakdar  
Director, Strategic Sourcing

DocuSigned by:  
*Sara Bonakdar*  
DCFC9329M49458...

From: Kathleen Prunty  
Associate Vice President, Business Services

DocuSigned by:  
*Kathleen Prunty*  
BEA205E2A1FB43D...

Subject: Delegation of Authority –Purchase Orders & Contracts

Sr. Associate Vice President Marna Genes has sub-delegated to me the authority and responsibility for the execution of contracts on behalf of the university. In accordance with San Jose State University's Delegation of Contractual Authority and by the request of Sara Bonakdar, Director, Strategic Sourcing; I am sub-delegating to you the specific authority to execute the following: (1) University Purchase Orders for Commodities and Services with a limit of authority to \$1,500,000 (**EO 775, ICSUAM 5000**); (2) Public Works Construction and Job Order Contracts up to Minor Cap (\$752,000) (**EO 1057**); (3) Leases of Real and/or Personal Property under \$1,000,000 (**EO 669, ICSUAM 5000**); (4) Internship Agreements/University Organization Agreements (UOA) (**EO 1064**); (5) Facility Use Agreements; and (6) Intercollegiate Athletic Contracts with a limit of authority to \$1,500,000 (**ICSUAM 1000**), in accordance with the provisions listed in the EO and ICSUAM references above.

Accepted: *Kim Gamblin*  
EC601F3EA80648C

4/7/2020

Kim Gamblin  
Associate Director, Procurement to Payment Services

Date

# New Team Member

- Contract Specialist - **Mike Hoke**

# YEAR END DEADLINES

**JULIE DO, DIRECTOR OF ACCOUNTING SERVICES**



**Important Note: Transactions or requests received by the cut-off dates allow for normal processing times and inclusion within fiscal year 2020-21. Any items received after the cut-off dates will be processed as time allows.**

Cut-Off Date	Transaction	Description	Contact
Monday April 19	E&IT Requisitions	All Electronic & Information Technology (E&IT) requisitions, regardless of dollar amount, must be <u>fully approved</u> in FTS by this date. E&IT is any information technology equipment or interconnected system or subsystem of equipment that is used in the electronic creation, conversion, or duplication of data.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
	Requisitions over \$50k	Requisitions for items requiring formal bidding must be fully approved in FTS by this date.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
Monday May 3	Furniture	Requisitions for furniture purchases, including those for freestanding furniture, modular panel systems, modular components and related design services, must be fully approved in FTS by this date. FD&O permit may be required.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
Tuesday May 11	GoCard Charges	Last day of the credit card statement periods for GoCard and Procurement Card purchases against 2020-21 funds. Charges incurred after these dates will be expensed in 2021-22.	<a href="#">Strategic Sourcing - Payment Services</a>  GoCard <a href="#">Jasmine Velazquez</a>
Tuesday May 18	ProCard Charges	<b>Note:</b> Items charged close to the last day of statement period may not be included in the current fiscal year. Posting date is dependent on the suppliers' processing dates.	ProCard <a href="#">Jill Joy</a>
Friday June 4	Blanket Orders & Service Orders	Final day to purchase against commodity blanket orders and non-scheduled service blanket orders (e.g. computer repair, vet services, etc.).	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
	Requisitions	Purchase requisitions for items not requiring formal bidding must be fully approved in FTS by this date. This will allow time to issue contracts or purchase orders prior to the fiscal year-end closing.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
	Change Order Requests	Final submission date to increase/decrease blanket order and service order dollar amounts. Departments are encouraged to liquidate stale encumbrances.	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>

Thursday June 10	Requests for CPO	Last day to request a Cash Posting Order (CPO)	<a href="#">Tam Vu</a>
Friday June 11	Travel Reimbursements, Direct Payment & Employee Reimbursement Requests, and e-Invoices	Travel Reimbursements, Direct Payment and Employee Reimbursement requests must be fully approved in FTS by this date.  Submit PO invoices via e-Invoice website with approval to pay or receipt information when required. Please respond quickly to requests for approval or receiving.	<a href="#">Strategic Sourcing - Payment Services</a>  Travel: <a href="#">Jasmine Velazquez</a>  Non-Employee Travel: <a href="#">Tammy Bakhshizadeh</a>
Thursday June 17	Department Chargebacks and Billing Requests to Outside Customers	Cut-off for billing uploads, Facilities, UPD, copier meter readings, and postage charges. Charges will be posted by June 24th.	<a href="#">Debbie Vongamath</a>
Friday June 18	Petty Cash Reimbursements	Final submission date for Petty Cash reimbursements. Expenses submitted for reimbursement after this date will be charged to 2021-2022 regardless of when the actual expense was incurred.	<a href="#">Cashiering Services</a>

<b>Monday June 21</b>	<b>Purchase Order</b>	Final day to close all prior and current year Purchase Orders (unless specifically asked to keep open)	<a href="#">Strategic Sourcing - Contracts &amp; Procurement Services</a>
<b>Friday June 25</b>	<b>Budget &amp; Expense Journals</b>	FTS budget and expense journals and HR expense journals must be fully approved by this date to post in 2020-21.	<a href="#">Budget &amp; Financial Management</a>
<b>Monday June 28</b>	<b>Check Run</b>	Last Payment Services check processing for FY20-21	<a href="#">Strategic Sourcing - Payment Services &amp; Finance Support</a>
<b>Wednesday June 30</b>	<b>DEPOSITS</b>	<u>Deadline</u> is 3:00PM on this last day to make cash and check deposits in the Bursar's Office.	<a href="#">Cashiering Services</a>

Contact Information: Please contact individuals or departments as shown above, or FinanceConnect at 4-1558. See [Finance and Business Services contacts by Service area.](#)

The following activities need to be performed to properly reflect all business transactions for the fiscal year 2020-2021:

- Accrue for revenue or expenses incurred but not yet recorded
- Defer revenues received in the current year that relate to the next fiscal year
- Record a prepaid for expenses posted in the current year that relate to the next fiscal year

- Communicate the year-end deadlines in advance
- Robust YE Master Schedule with over 245 tasks
- Planning and coordination meetings with departments to address questions and concerns
- Review and clear reconciliation issues
- Regular communication with Chancellor's Office and utilization of CO resources for questions, assistance, and training

# **DISTRIBUTION AND ASSET SERVICES UPDATES**

**SONJA BOWSKY, DISTRIBUTION AND ASSET SERVICES MANAGER**



**Physical Inventory – FY 2018/19 Results**

**Physical Inventory – FY 2021/22**

**New Tracking System: SqBx**

**Intercampus and USPS Mail**

In April 2019, an outside vendor, HCA, came to SJSU to conduct our tri-annual Physical Inventory.

They had 3 representatives going from building to building, from campus to off-campus locations looking for SJSU tagged assets.

**Here are the results...**

**2,046  
Assets**

*1,498 were located as expected . . . . . 75%*  
*287 were found that had been disposed of. . . . . 13%*  
*261 assets were missing . . . . . 12%*



What was the value of those missing assets?

**\$3,968,961.37**



## 261 Assets

**125** assets were located after additional research

- moved to new locations in same department
- transferred to other departments

**136** assets removed from inventory (6.6% of the 2,046 assets)

- auctioned / traded-in
- discarded / e-waste
- donated
- unaccounted for

**10** were not assets

- duplicate entries
- services rendered
- split purchases

**Documentation was provided at the time of disposal for a few of these assets, but not for all.**

**SJSU** | FINANCE AND BUSINESS SERVICES

**Property Survey Report  
Distribution and Asset Services**

Finance – One Washington Square – San José, CA 95192-0008

408-924-1558

*This form is used to report dispositions of San José State University property and communicate the desired handling of items no longer utilized by a department to the Property Coordinator in Distribution and Asset Services. Please complete all sections and mail to the Property Coordinator, Extended Zip 0001. Refer to the [Asset Services Procedure Manual](#) for guidelines on the handling of university property.*

**Department Information**

Department:	<input type="text"/>	Report Date:	<input type="text"/>
Contact Name:	<input type="text"/>	Phone:	<input type="text"/>
Contact Email:	<input type="text"/>	Building/Room:	<input type="text"/>

**Disposition Codes**

For each item listed, please designate action requested from the disposition codes below:

- |   |   |
|---|---|
| 1. Trade-In <u>PO Number:</u> <input type="text"/>  | 2. Public Surplus (May be utilized by other department or sold) |
| 3. Junked (Unsafe for future utilization)   | 4. Lost   |
| 5. Stolen   | 6. Destroy (As by fire, etc.)                                   |
| 7. Salvage (Beyond economical repair)   | 8. Defective  |
| 9. Donate   | 10. Error   |
| 11. Property reutilization – general service & department transfer to: <input type="text"/> |   |

**Property Items\*\***

Description, Model, or Serial #:	Property Tag Number:	Original Cost:	Location:	Date of Purchase:	Disposition Code:
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

The Property Survey Report is used to update the status of University property.

Examples

Auctions

Disposals

Donations

Errors

Trade-Ins

Transfers

The next Physical Inventory (PI) will...

- run from Jul 1, 2021 through Feb 28, 2022 (33 weeks)
- account for approx. 2,450 assets
- involve 200+ departments
- seek to verify 75 assets/week
- be performed by our Property Coordinator, John Munn

DeptID	# of Assets	
1002	5	<b>Week 1 Jul 1-2</b>
1004	1	
1005	22	
1006	35	<b>Week 2 Jul 6-9</b>
1007	5	
1010	20	
1013	8	
1015	69	<b>Week 3 Jul 12-16</b>
1021	4	
1023	1	

Sample  
Schedule

2-4 weeks before a department is scheduled to be inventoried, a list of expected assets will be provided to the Department's Property Custodian providing ample time to look for them.

Tag Number	Manufacturer	Model	Serial ID	VIN	Descr	Acq Date	PO No.	Dept	Category	Custodian	Location
805347	Axiom		B2356		Axiom Hearing Instrument Fitti	11/9/2020	3000036937	1611	EQUIP		HB 0130
805436			20-115431		KBPORT SIMCABRX STANDARD NURSI	9/3/2020	3000036646	1118	EQUIP		HB 0311
805439	KBPORT		2110511064L		KbPort SimCartRx Standard	9/3/2020	3000036646	1118	EQUIP		HB 0311
805440	KBPORT		21051110680P		KbPort SimCartRx Standard	9/3/2020	3000036646	1118	EQUIP		HB 0311
805441	KBPORT		2105111065M		KbPort SimCartRx Standard	9/3/2020	3000036646	1118	EQUIP		HB 0311
805442	KBPORT		2105111066N		KbPort SimCartRx Standard	9/3/2020	3000036646	1118	EQUIP		HB 0311
805443	KBPORT		2105111067O		KbPort SimCartRx Standard	9/3/2020	3000036646	1118	EQUIP		HB 0311

## Coming soon... May 2021

Distribution Services is replacing its current tracking system.

The new system will be more robust than its predecessor.

Internally, ***Distribution*** will have the ability to:

- run a wide range of reports
- communicate to drivers by tagging a tracking number with an alert
- automatically generate emails for special packages like chemicals or temperature controlled items when they are received

Externally, ***Departments*** will have the ability to:

- search for packages using the tracking number
- see if a package is out for delivery
- see who in the department signed for a delivered package
- request a pickup from their department
- alert Distribution Services of a special package handling request

Username

Password

[Forgot Password?](#)

Login

v2.03

**We will be offering training to familiarize the departments with the program!**

If someone from your department is on campus and is authorized to pick up mail from Distribution Services or to receive it in your location, please call (408) 924-1593 to make delivery/pickup arrangements.

We have Intercampus and USPS mail that we have been holding for the following extended zip codes.

<b>0007</b>	<b>0088</b>	<b>0186</b>
<b>0011</b>	<b>0092</b>	<b>0193 / 0194 / 0198</b>
<b>0020</b>	<b>0093</b>	<b>0196</b>
<b>0031</b>	<b>0094</b>	<b>0248</b>
<b>0032</b>	<b>0096</b>	<b>0249</b>
<b>0050</b>	<b>0112</b>	<b>0276</b>
<b>0062*</b>	<b>0124</b>	

# **BUDGET AND FINANCIAL MANAGEMENT UPDATES**

**MIKE RENZI, AVP OF BUDGET PLANNING AND ADMINISTRATION**



## What is “HEERF”

- Commonly known as “CARES ACT”
- Higher Education Emergency Relief Fund
- Applicable to all HEERF allocations to date (CARES/CRRSAA/ARPA)

## What is “NEW” with “HEERF”

- Supplants much of the previous HEERF guidance prior to Jan 14
- Updates definitions on the interpretation of “Lost” Revenue (FAQ)
- Notice of Interpretation for Period of Allowable Expenses
- Period of Allowable Expenses for Higher Education

<u>SJSU</u>	<u>AKA</u>	<u>AWARDED</u>	<u>RECEIVED</u>	<u>SPENT / COMMITTED</u>	<u>DEADLINES</u>
HEERF I	CARES	5/31/2020	\$31,001,938	\$31,001,938	2/15/2022
HEERF II	CRRSAA	2/16/2021	\$49,792,755	\$36,471,931	2/15/2022
HEERF III	HEERF III	TBD	\$88,444,758	\$47,998,065	9/30/2023
					<b>Remaining:</b>
			<b>\$169,239,451</b>	<b>\$115,471,934</b>	<b>\$53,767,517</b>

## Two Processes:

### 1. Proposal Process:

- a. Strategic, close nexus to COVID, wide impact.
- b. Project Approval Form (PAF) via Division Budget Office

### 1. Reimbursement Process:

- a. Expenses from direct impact of COVID not earlier submitted on a strategic proposal.

**\*\* ALL REQUESTS NEED TO BE ROUTED THROUGH THEIR DIVISION BUDGET OFFICE, AND APPROVED BY THEIR RESPECTIVE VICE PRESIDENT.**

Resource: <https://www.sjsu.edu/fabs/about/committees.php>

## What are your questions on HEERF?



# **NEW WEBSITE AND FTS ENHANCEMENTS**

**SHAUNA RIOS, DIRECTOR OF FINANCE SUPPORT AND INNOVATION**



- **Finance and Business Services**
  - [sjsu.edu/fabs](https://sjsu.edu/fabs) not sjsu.edu/finance
- **Bursar's Office**
  - [sjsu.edu/bursar](https://sjsu.edu/bursar)

## Finance and Business Services

Administration and Finance

About Us

Our Services

FinanceConnect

How We Can Help



## Bursar's Office

Administration and Finance

Students and Parents



Fees and Due Dates



Payment and Refunds



Our Services



How We Can Help



### Tuition and Fees

We are proud to offer an affordable high-quality education to all of our students. See how tuition and fees can vary depending on the semester, course, program or student type.

### How to Make a Payment

Making a payment on your account is easier than ever with our variety of payment options.

[Make a Payment Now >](#)

### Sign Up for Direct Deposit

When you sign up for Direct Deposit, your funds will be directly deposited in your account, giving you quicker access to your refund.

[Enroll in Direct Deposit >](#)

## Come explore with us!

- **Overview sessions**

- Wednesday, April 14<sup>th</sup> 10:00am
- Friday, April 16<sup>th</sup> 3:30pm

[Register for a Session](#)

## Next Fiscal Year Button

- Requisitions only
- Applies June 14<sup>th</sup>

### Requisition

Header Information

\* Denotes a required field

Status	Open
Req No.	New
<input checked="" type="radio"/> Next Fiscal Year	
Date	4/7/2021
ATI Type	E&IT Single User
Header Comments	

## Important Reminder

PaCE funds (48xxx) may only be used for the support and development of self-support programs.  
Please refer to the [PaCE guidelines](#) for more information.

## Reminder - [PaCE Funds Documentation](#)

- Required for all transaction types
- Displays when saving transactions with PaCE fund(s) entered in chartfield
- Available in FTS for new fiscal year

# COMMERCIAL SERVICES UPDATES

RAYMOND LUU, ASSOCIATE DIRECTOR OF COMMERCIAL SERVICES





# DINING NEWS

SPARTAN EATS  
CAMPUS DINING



boost



THE HALAL SHACK



# QUESTIONS?

SAN JOSÉ STATE UNIVERSITY *powering* SILICON VALLEY

