

SAN JOSE STATE UNIVERSITY

**STOP CAMPUS HAZING ACT:
CAMPUS HAZING
TRANSPARENCY
REPORT SPRING 2026**



**PREPARED
JUNE 26, 2026**

OUR COMMITMENT TO END HAZING

Welcome to the Campus Hazing Transparency Report for Fall 2025. At San José State University, we remain steadfast in our commitment to fostering a safe, inclusive, and respectful environment where every student can thrive. This report reflects our ongoing dedication to transparency, accountability, and continuous improvement in preventing hazing within all student organizations, athletic teams, and campus-affiliated groups.

Hazing has no place at SJSU. We are resolute in our efforts to eliminate behaviors that undermine community, threaten physical or emotional well-being, or run counter to the values that define us as Spartans. Through comprehensive education, early intervention, clear reporting pathways, and consistent enforcement of university policies, we continue to strengthen a culture where dignity, respect, and integrity are expected and upheld.

This report serves not only as a compliance requirement but as an essential opportunity to reaffirm our shared responsibility. Students, faculty, staff, advisors, coaches, alumni, and organization leaders all play a vital role in ensuring that tradition, teamwork, and belonging are built on a foundation of mutual care, not coercion or harm.

Thank you for your commitment to creating a safer SJSU. Together, we will continue to advance a campus environment where every Spartan feels empowered, supported, and protected.



POLICY OVERVIEW

CSU WIDE ANTI-HAZING POLICY

The California State University (CSU) is committed to maintaining an inclusive and equitable community that values diversity, mutual respect, and fosters healthier and safer environments for living and learning. Hazing is contrary to our institution's values and will not be tolerated.

CSU WIDE STUDENT ACTIVITIES POLICY

This policy establishes systemwide policies, procedures, and guidelines for recognized student organizations and activities.

STUDENT CONDUCT PROCESS POLICY

This Procedure is established pursuant to California Code of Regulations, Title 5, Section 41301 et seq., and governs all student disciplinary matters systemwide, except that as noted, specific procedures apply for allegations involving Discrimination, Harassment, Retaliation, Sexual Misconduct, Sexual Exploitation, Domestic, Dating Violence, and Stalking, as set forth in Article IV of this Policy and in the CSU Policy Prohibiting Discrimination, Harassment, Sexual Misconduct, Sexual Exploitation, Dating Violence, Domestic Violence, Stalking, and Retaliation.

CODE OF CONDUCT

Title 5, California Code of Regulations stipulates the grounds upon which student discipline can be based. Students are charged with violating the Student Conduct Code.

STUDENT ORG CODE OF CONDUCT

Presidential Directive 2007-04 stipulates the grounds upon which student organization discipline can be based. Student organizations are charged with violating the Student Organization Code of Conduct.



OVERALL NUMBERS

Pursuant to the California Stop Campus Hazing Act (CA Education Code 66309), there were **two (2)** violations of University Policy related to hazing during this reporting period (December 16, 2025 to June 26, 2026). **Two (2)** were affiliated with a conference-based competitive program or recognized sorority or fraternity that was in good standing at the time of the hazing incident (December 16, 2025 to June 26, 2026).

REPORTABLE INCIDENTS

SPRING 2026

DECEMBER 16, 2025 -JUNE 26, 2026

ALPHA KAPPA PSI BUSINESS FRATERNITY

RECOGNIZED

DETAILED OUTCOME

Description of Violation

It was reported that there was hazing within Alpha Kappa Psi Business Fraternity.

Did violation include use of Alcohol?

Yes

Did violation include use of Drugs?

No

Findings

- (2) Alcohol
- (8) Failure to Comply
- (14) Hazing
- (17) Pledging and New Member Intake
- (18) Risk Management of Events

Sanctions

- Settlement Agreement Review by Chapter - due in the next business meeting.
- Organization Disciplinary Probation extended through December 31, 2027.
- Bi-Weekly Meetings and report back to the Director of Student Involvement
- Transition to AKP Headquarters' standardized New Member Plan
- Conduct / Risk Management Retreat - prior to beginning new member education.
- Staff/Advisor Presence at New Member Education Activities while the organization is on Organization Disciplinary Probation.

Date of Incident

Reported February 26, 2026 & March 2, 2026, for various dates

Date Investigation Started

March 10, 2026

Date Investigation Ended

April 13, 2026

Date the Organization was Notified of the Violation

Cease & Desist Issued March 11, 2026

Notice of Conference sent May 11, 2026

Date the Organization was Notified of the Sanctions

May 19, 2026

REPORTABLE INCIDENTS

SPRING 2026

DECEMBER 16, 2025 -JUNE 26, 2026

KAPPA SIGMA FRATERNITY

RECOGNIZED

DETAILED OUTCOME

Description of Violation

On Thursday, October 16, 2025, Kappa Sigma hosted Alpha Omicron Pi for a registered substance-free social event. It was reported by members of both Kappa Sigma and Alpha Omicron Pi that alcohol was present at the event. Following the event, there were multiple reported unauthorized entries into Alpha Omicron Pi's chapter property. During these incidents, items were taken, including but not limited to chapter letters, composite photographs, and personal items. It was further reported that individuals involved in the unauthorized entry wore masks and disguises while entering the chapter facility. Members of Alpha Omicron Pi who encountered these individuals reported experiencing fear as a result of the incidents. It was further reported that new member educators participated in this activity, which was predominantly carried out by newly initiated members of the Fall 2025 new member classes. Additionally, it was reported that leaders of the organization pressured members of Alpha Omicron Pi to retract their reports in exchange for the return of the taken belongings.

Did violation include use of Alcohol?

Yes

Did violation include use of Drugs?

Yes

Findings

- (1) Aiding and Abetting
- (2) Alcohol
- (5) Disorderly Conduct
- (7) Endangerment
- (8) Failure to Comply
- (10) Falsification of Information
- (14) Hazing
- (18) Risk Management of Events
- (20) Theft
- (21) Trespass
- (23) Violation of Student Organization Conduct Procedures and Sanctions
- (24) Violations of Civil or Criminal Law

Sanctions

- Suspension of Recognition at San José State University until May 31, 2030.
- Probationary Period Upon returning to campus, the Fraternity shall operate under a probationary period for no less than one academic year.
- Monthly Meetings with Student Involvement effective for two (2) semesters following registration as an SJSU Recognized Student Organization (RSO)
- Regular Conduct History Review Meetings for New Officers for 2 years following registration as an SJSU Recognized Student Organization (RSO).

Date of Incident

October 16-17, 2025

Date Investigation Started

October 20, 2025

Date Investigation Ended

November 19, 2025

Date the Organization was Notified of the Violation

Cease & Desist Issued October 21, 2025

Notice of Conference sent February 27, 2026 (following individual conduct conferences)

Date the Organization was Notified of the Sanctions

April 28, 2026

SEE SOMETHING SAY SOMETHING



MAKE A REPORT

sjsu.edu/antihazing

Student Conduct & Ethical Development

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408-924-5985

STUDENT INVOLVEMENT

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University Police

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