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## **Zeta Chi Epsilon Fraternity**

### **Case Creation Date:**

- February 18, 2025

### **Incident Summary:**

- *On Monday, February 17, 2025, the University received reports regarding Zeta Chi Epsilon Fraternity, located at 696 S 11th St., regarding concerns about its activities impacting the neighboring community. These concerns were related to both the fraternity's events and organizational processes. Following the investigation, multiple inconsistencies and discrepancies were identified regarding the fraternity's operations and the conduct of its members.*

### **Student Organization Code of Conduct Violations:**

- (5) Disorderly Conduct:
  - (C) Excessive noise which is disruptive to the campus or surrounding community.
- (8) Failure to Comply
  - (C) Failure to follow all policies and procedures established by the University pertaining to student organizations, including fraternities and sororities, as outlined in the Student Organizations Handbook.
- (12) Guests
  - Student organizations are responsible for informing their guest(s) of University policies and procedures and will be held accountable for the behavior of their guest(s).
- (17) Pledging and New Member Intake
  - Student organizations that are not in compliance with pledging/new-member education requirements as outlined in their local and national constitutions and/or by-laws.
- (23) Violation of Student Organization Conduct Procedures and Sanctions including:
  - (E) Attempting to influence the impartiality of any participant in a student organization discipline matter.

**Sanctions:**

- Probation at the University from February 17, 2025 to February 17, 2026, with the following terms.
- Probation is entered on the Student Involvement website (i.e., "Recognized Student Organization (RSO) Conduct"), with beginning and end date.
- Host a Workshop for Zeta Chi Epsilon Fraternity Members prior to any recruitment or new member activities.
- Meetings with the Director of Student Involvement, or the person's designee, while the organization is on Organization Disciplinary Probation. Meetings should occur monthly.
- Review and revise the organization's New Member Plan in consultation with Student Involvement before the start of the next recruitment cycle and/or before engaging with any current new members. First, members of the organization must work on an updated and revised new member plan in consultation with the Director of Student Involvement, or the person's designee, on an updated and revised new member plan. Then, the revised new member plan must be submitted to (and approved by) the Director of Student Conduct and Director of Student Involvement, or their designees. Until the revised plan is submitted and approved, the organization shall not be permitted to begin any new member activities (e.g., canvassing, tabling, recruitment, hosting activities, training pledges, new member plans, etc.)