

XINTONG CHEN, Ph.D.

ACADEMIC EMPLOYMENT

(Tenure Track) Assistant Professor, Political Science Department,
San Jose State University, San Jose, CA. Fall 2021 –

Assistant Teaching Professor, Department of Public Administration
North Carolina State University, Raleigh, NC. Fall 2020-Summer 2021

EDUCATION

**2020 . Ph.D., North Carolina State University, School of Public and International Affairs,
Department of Public Administration
Raleigh, NC**

Fields: Public Administration, Nonprofit Management

Dissertation: How Fast and What helps Recovery? Applying an Organizational Resilience Lens to
Nonprofits in Disasters.

**2014 . MSW, Columbia University, School of Social Work
New York, NY**

Concentration: Social Enterprise Administration

Specialization: International Welfare for Immigrants and Refugees

**2012 . B.A. Hebei University of Technology
Tianjin, China**

Major: Labor and Social Welfare

PEER REVIEWED PUBLICATIONS

Chen, X., “Are Disasters Disastrous to Nonprofit Organizations? Investigating the Financial Implications for Nonprofits following Hurricane Sandy.”, *Nonprofit and Voluntary Sector Quarterly*.
<https://doi.org/10.1177/0899764021998454>. (2021).

Chen, X., “Nonprofit Resilience in Natural Disaster Context: A qualitative Study using Hurricane Florence as a case” *Human Service Organizations: Management, Leadership & Governance*. (2021)

Minkowitz, H.V., Twumasi, A., Berrett, J., **Chen, X.**, and Stewart, A.J., “Checking in on the State of Nonprofit Research: A Systematic Literature Review.”, *Journal of Public and Nonprofit Affairs*, 6(2), pp.182-208. (2020)

UNDER REVIEW

Chen, X. “Nonprofit financial resilience: Exploring what helps organizational recovery from natural disasters.” *Voluntas*. (R&R)

WORKING PAPERS

Chen, X. Zhao, Y “An exploratory study on predicting post-disaster nonprofit financial performance using deep learning”

Chen, X., Stewart, A.J., “Evaluating the “Glass Cliff Hypothesis:” Are female nonprofit executives appointed to precarious positions?”

Chen, X., “Nonprofit and Government Relation: How nonprofits and governments relations can be explained in COVID-19 response”

Chen, X. “Revisiting the Impact of Public Spending on Tertiary Education Enrollment”

Chen, X., Yang, Z., “Are nonprofits in vulnerable community more susceptible to high service demand and low revenue during a disruptive event using Covid-19 as a study context.”

Yang, Z., **Chen, X.,** “Nonprofit Managers’ Networking in Disaster Response: The Impact of Networking on Nonprofit Disaster Performance”

Kerry Kuenzi., Stewart, A.J., **Chen, X.,** Investigating the Resiliency of Nonprofit Organizations through a Financial Lens

CONFERENCE PRESENTATIONS

Chen, X. “*What Helps Nonprofits Recover from Disasters? A Case Study of Hurricane Florence*” Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Convened Virtually (2020).

Chen, X. “*A more accurate Method? Using Deep Learning Techniques to Exploring Disaster Impact on Nonprofits*” Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Convened Virtually (2020).

Chen, X. “*How fast and what helps recovery? Applying an organizational resilience lens to nonprofits in disasters.*” Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), San Diego, CA (2019).

Chen, X., Stewart, A.J., Coupet, J., “*Evaluating the “Glass Cliff Hypothesis:” Are female nonprofit executives appointed to precarious positions?*” Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), San Diego, CA (2019).

Chen, X. “*Are Disasters Disastrous to Nonprofit Organizations? Investigating the Financial Implications for Nonprofits following Hurricane Sandy.*” Association for Research on Nonprofit Organization and Voluntary Action (ARNOVA), Austin, TX (2018).

Chen, X. “*The Impact of Public Spending on Tertiary Education Enrollment from an International Comparative Perspective.*” The American Society for Public Administration conference, Atlanta, GA (2017).

Albrecht, K., **Chen, X.,** “*Mission alignment and bridging actors in wildfire response.*” Public Management Research Conference, Washington, DC (2017).

OTHER PUBLICATIONS

Chen, X., “[How COVID-19 May Affect Nonprofits \(And What They Can Do About it\)](#)” *NC State News* (2020).

Chen, X., “Investigation into the Employment Situation of Domestic Workers in Tangshan.” *Journal of Shijiazhuang Vocational Technology Institute* (CN13-1285/G4, ISSN 1009-4873), (05)2015-27, P40-42 (2015).

Chen, X., “Investigation of the Living Conditions of Left-behind Children in Tangshan.” *Industrial & Science Tribune* (CN13-1371/F, ISSN1673-5641), (08) 2012 (2012).

Chen, X., “Recognition and Reflection of the Retirement System in China.” *Journal of Hebei University of Economics and Trade* (CN13-1306/C, ISSN1673-1573), (01) 2012 (2012).

REVIEWING EXPERIENCE

Academy of Management Conference –Public and Nonprofit Division

AWARDS & CERTIFICATES

- (2019) ARNOVA Diversity Program, ARNOVA
- (2019) Social Impact Doctor Fellowship, University of Pennsylvania
- (2019) Best PhD Paper Award, NC State University
- (2019) Best Paper Award, ASPA Research Triangle
- (2018) Teaching and Communication Certificate, NC State University
- (2014) Winning Group of the Capstone Project, Columbia University
- (2014) Linda and Peter Hoffman Writing Award, Columbia University

RESEARCH EXPERIENCE

Fall 2019-Summer 2020 Graduate Research Assistant
Advisor: Amanda Stewart

Fall 2016-Spring 2017 Graduate Research Assistant
Advisor: Branda Nowell

TEACHING EXPERIENCES

- **Spring 2018, Fall 2018, Spring 2019, Fall 2020**
PS 203 *Introduction to the Nonprofits*, **instructor**, in person and online, , 40 enrollment undergraduate level
- **Fall 2019**
PS 203 *Introduction to the Nonprofits*, **teaching assistant**, 35 enrollment, undergraduate level
- **Fall 2017**

PS 201 *Introduction to American Governance*, **teaching assistant**, Fall 2017, 25 enrollment, undergraduate level

WORK EXPERIENCES

North Carolina State University, Department of Public Administration

Part-time assistant teaching professor

Raleigh, NC
August 2020 – current

- Facilitate *Introduction to Nonprofit Class* to undergraduate students online

University of California Berkeley, Sociology Department

Research Assistant

Berkeley, CA
August 2020- current

- Code articles for content analysis using Dedoose
- Check and manage inter-reliability between encoded contents

Horizon Consultancy Group, the E-lab Department

Research Scientist

Beijing, CHN
June 2015-June 2016

- Managed a creative workshop hosted by the Beijing Institute of Fashion
- Drafted and conducted an online survey about consumers' opinions on smart new energy vehicles: designed interview questions hosted online community activities, responsible for survey respondent recruitment, drafted investigation reports.

Global Potential

Development Specialist

New York, NY
September 2013-May 2014

- Collected and analyzed data of the summer international services project.
- Supervised volunteers assisting in evaluating the summer international services project.
- Tracked funding sources and competitive matrix by Google spreadsheet.
- Kept regular contact with the city council member by email, phone, and personal visit.
- Engaged in the application of two state grants.

Cool Culture

Cultural Liaison

New York, NY
November 2013-May 2014

- Planned and facilitated four workshops to Chinese Parent Ambassadors.
- Edited the Chinese version of the newsletters.
- Contacted Parent Ambassador meetings weekly.

Garden of Hope

Case Worker

New York, NY
January 2013-July 2013; September 2014-April 2015

- Provided counseling and support to domestic violence victims and their children.
- Liaised with legal representation on behalf of victims
- Organized support groups and workshops for domestic violence victims.