



Summary of Administrative Positions

President, Texas A&M University-San Antonio, 2015 – Present
Interim Co-Director of Athletics, California State University, Fresno 08/14 – January 2015
Vice President for Administration and Chief Financial Officer, California State University, Fresno 2004 – 2015
Vice Chancellor for Administration, University of Alaska Anchorage (UAA), 2000 – 2004
Associate Vice Chancellor for Budget and Finance, UAA, 1998 – 2000
Director of Procurement and Business Services, UAA 1996 – 1998
Assistant Director of Purchasing, 1993 – 1996

Education

Doctorate of Educational Leadership, California State University, Fresno May 2013
Dissertation: *A Leadership Competency Study of Higher Education Chief Business Officers*
Master of Business Administration, University of Alaska Anchorage, December 1998
Bachelor of Business Administration, University of Alaska Fairbanks, Emphasis in Management, 1989

Professional Education

Executive Leadership Academy, American Association of State Colleges and Universities, 2014
Executive Leadership and Management Institute, Western Assoc. of College & University Business Officers, 2008
Business Management Institute, Western Assoc. of College & University Business Officers, 2007
Leadership California, 2005

Professional Teaching

National Association of College and University Business Officers (NACUBO) Faculty – 2014 to current
Various workshops for New Business Officers, Future Business Officers and the CBO Fellows program
Presidential Mentor – Millennium Leadership Institute AASCU 2017-2020

Summary of Academic Teaching

Jaguar Tracks First Year Seminar Equivalent (Fall only 2016, 2017, 2018)
First Year Seminar – President’s Leadership Class (Fall 2018, Fall 2019, Fall 2021)
Fresno State Faculty Doctoral Group (Affiliate) 2014
CSU Guest Speaker, Ed Leadership Specialization Course Public Finance; Spring 2010 – 2013 CSU
Guest Speaker, Master’s Higher Ed Administration, Fall 2012
UAA Adjunct Professor, Business 343 Marketing, Fall 2000
UAA Adjunct Professor, Guidance 150, College Survival Skills Fall 2002

Summary of Select University Service

Chair, President’s Commission on Equity and Inclusive Excellence – Texas A&M San Antonio
Chair, Strategic Planning Committee – Texas A&M-San Antonio
Presidential Member, Executive IT Council – Texas A&M-System
Chair, Fresno State Athletic Corporation (17 sports, ~\$28M budget)
Chair, President’s Commission on Human Relations and Equity (21 members)
Lead and implement the campus wide Diversity Plan, *A Strategic Plan for Inclusion, Respect and Equity*
Chair, Fresno State Association Corporation (11 members, ~\$32.8M budget)
Responsible for campus services (bookstore, housing, food, etc.); full operations of Save Mart Center (18,000 seat sports and concert venue); and Campus Pointe a 45-acre public-private development, with housing, theatre, hotel, and retail.
Chair, Information Technology Strategic Planning Committee and co-chair of the Senior Technology Leadership Team
Led the consultation, development, and implementation of the *Fresno State Information Technology Strategic Plan*.
Chair *California State University Risk Management Authority (CSURMA)*, a joint-powers authority ~\$167M in net assets.

Select Appointments and Professional Public Service

Publications

- Teniente-Matson, C. (2022). Building the executive team: In J.S. Antony, A.M., Cauce, L. Gangone, T. Nicola, (Eds.), *The college leadership handbook: a sustainable and practical guide for emerging leaders* (pp. 204-223). Harvard Education Press.
- Teniente-Matson, C. (2019). A leadership competency study of chief business officers. In R.A. Gigliotti (Eds.), *Competencies for effective leadership a framework for assessment, education, and research* (pp. 135-160). Emerald Publishing.
- Teniente-Matson, C. (2014). Skill by Skill, *Business Officer* 48(4), 19-25
- Teniente-Matson, C. (2014). Competencies and roles of the future chief business officer. In *Colleges and university business administration* (7th ed.). Coopers and Lybrand (Eds.), Washington, DC: National Association of College and University Business Officers.
- Delcore, H, Teniente-Matson, C., Mullooly J, (2014). The continuum of student IT use in campus spaces: A qualitative study. Educause Center for Applied Research *Educause Review On-line*
- Teniente-Matson, C., Magdaleno, K. (2014). Equation for access = A leadership pipeline. *Journal for International Mentoring Association*, (4). <http://mentoringassociation.org/category/connect/march-2014/>
- Teniente-Matson, C., (2014). A leadership competency study of higher education chief business officers (Doctoral dissertation).
- Teniente-Matson, C., Magdaleno, K. (2013). Equation for Access (Cabinet support + Staff Mentorship) = A Leadership Pipeline In Dominguez, N. & Gandert, Y. (Eds.). 6th Annual Mentoring Conference Proceedings: *Impact & Effectiveness of Developmental Relationships*. Albuquerque, N.M.: University of New Mexico
- Teniente-Matson, C., (2009) Insights: Ed Mackay on Enrollment Realities, *Business Officer* 42(3), 17-18
- Teniente-Matson, C., (2009) A tale of two systems *Business Officer Plus* http://www.nacubo.org/Business-Officer_Magazine/Business_Officer_Plus/Bonus_Material/A_Tale_of_Two_Systems.html

Selective Field Experiences, Honors and Awards

- Greater Chamber of San Antonio 2021 Executive Award for Large Business – September 2021
- Women’s Hall of Fame – February 2021
- Japan Foundation Center for Global Partnership’s 2020 *US-Japan Public Intellectual* – Tokyo, January 2020
- American Israel Education Foundation Educational Seminar, July 20-28, 2019
- City of San Antonio Mayoral-Chamber Mexico Trade Mission (Energy, Advanced Manufacturing and Cyber Security) – September 2019
- Network for Change and Continuous Innovation’s (NCCI) *Top 20 Thought Leaders in Change and Innovation*, 2019
- San Antonio Women’s Chamber Foundation Comet Award, November 2018
- La Prensa Foundation, Inc. Civil Leadership Award, October 2018
- San Antonio Business Journal Women’s Leadership Award, August 2017
- San Antonio Hispanic Chamber, Making a Mark on the World Innovation Award, October 2017
- CPS Energy HOPE Hispanic Heritage Education Award, September 2016
- Sister City (San Antonio and Spain) and Tricentennial Trade Mission with Mayor Taylor, May 21-29, 2016
- NACUBO National Professional Development Award, July 2015
- Marjoree Mason Center, Top Ten Professional Women of Fresno County, 2014
- Mentor in the CLEAR Leadership Academy, paired with community college Interim VP Student Affairs, 2014
- University Official Delegate, 23rd Asian-Pacific Conference on International Accounting – Beijing, October 2011

Selected Participant Consul de Mexico Jornada de Educacion held in Mexico City – September 2010
Top 40 Under 40 Recipient by Anchorage Chamber of Commerce & AK Journal of Commerce, Fall 2002
Chancellor’s Award for Excellence in Job Effectiveness, University of Alaska, May 1997
Chair, National Editorial Board, National Association of Educational Buyers (NAEB), 1996

Selected Community Service

City of San Antonio Ready to Work Advisory Board – 2021
Tobin Performing Arts Center, Advisory Board, August 2019 – current
Greater SA:TX (formerly San Antonio Economic Development Foundation), Executive Committee – Fall 2019 – current
Mayor’s Workforce and Education Leadership Taskforce, Member July – November 2020
Honorary Grand Marshall San Antonio Cesar Chavez March, March 2019
Greater San Antonio Chamber of Commerce, Board Member 2018 – 2020
San Antonio Hispanic Chamber of Commerce, Special Advisor to Board Chair 2017 – 18 & 2019-20
Earn – A – Bike Board Member 2015 – 2018
Girls Inc, Guardian 2016 – current
Board Member, KLRN 2015 – 2017
Mentor in the CLASE program, paired with an at-risk Fresno State student 2013-14
El Dorado Park, Community Development Corporation Founder (Fund Development Committee), 2011-2015
Member, Central Valley Business Incubator (Marketing and WET Committee), 2004 – 2013
Board Member, Leadership California, January 2005 – January 2009
Chair, Citizens Oversight Committee, Fresno Council of Governments Measure C 2007 – 2009
Member, Beta Gamma Sigma 1998 – current
Board Member, Alaska Public Telecommunications, May 2001 - 2003
Rotary of Alaska, Youth Exchange Officer, Downtown Club, October 2000-2004
Treasurer, Special Olympics of Alaska, January 1999 – January 2001
Host Committee *World Winter Games*, Special Olympics 2001

Selected Refereed and Selected Invited Presentations (Virtual and Podcasts)

American Association of State Colleges and Universities (AASCU). November 2021, Keynote Moderator: *A Conversation with Nikole Hannah Jones*.

Leadership California. September 2021, Virtual Plenary: *Leadership Relevance: Resiliency in Our "New Normal" World*.

RPK Group. Mission, Market and Margin Podcast. September 2021. *Creating Sustainable Business Models*.

American Association of State Colleges and Universities (AASCU) Emerging Leaders Program. June 2021, Virtual Lecture: Finance and Administration Session, *Make it easy to say yes*.

Network for Change and Continuous Innovation (NCCI). January 2021, Presidential Panel. *Thought Leaders Roundtable*.

Huron/American Council on Education (ACE). Videocast, September 2020, *The Transformational Leaders Video Series*.
<https://www.huronconsultinggroup.com/insights/ace-series-transformational-leaders>

Scott Carlson, The Chronicle of Higher Education. Podcast, August 2020, *Sustaining the Business Model in Public Colleges*.

Texas Association of Chicanos in Higher Education (TACHE). August 2020, Keynote: *Effective Communications in Crises*.

Education Writers Association (EWA) National Seminar. July 2020, Presidential Speaker: *The Practicalities of Bringing Students and Faculty Back to Campus*.

HERS Leadership Institute. July 2020, CEO Plenary Panel, *Era of Women Leading During Challenging Times*.

Network for Change and Continuous Innovation (NCCI). July 2020, Plenary Presidential Panel Session *Transforming Today's Reality into Tomorrow's Opportunity*.

Rivard Report SA Virtual Education Forum Series. May 2020, *Higher-Education Assessing the Damage, Looking Ahead*.

Josie Alquist. Podcast May 2020, *Leading Online A President's Perspective*.

TIAA CFO Webinar. April 2020, *Coronavirus: Navigating the Financial Storm*.

Council for Adult and Experiential Learning (CAEL)- Excelencia in Education. February 2020, Latino Adult Student Success Convening, Presidential Panelist, *Adult Student Success*.

Tsuda University Lecture. January 2020, Keynote: *Leadership Education and Career Development for Women*.

Mie University Public Lecture. January 2020, Public Keynote: *Global Career Design for Future Generations*.

College Board Forum. November 2019, Presenter: *Beyond the Buzzwords: What it means to Truly Center Students Leadership Panel*.

City of San Antonio Council D3 Speaker Series. September 2019, Moderator: *San Antonio Women's Leadership Panel*.

TIAA National Women's Leadership Forum. September 2019, Panel Discussion: *HERStory is YOURstory is OURstory*.

San Antonio Council for International Visitors (SACIV) Philippine Group, June 2019, *Sustaining Cyber Security*.

Nationwide Insurance Women's Employee Research Group. June 2019, Keynote: *Year of Inspiration-Future Forward: Shifting mindsets, Expanding Networks and Building*.

United States Japan Conference on Cultural & Educational Interchange (CULCON). June 2019, Session Panelist: *Leaders*

Developing the Next Generation.

SA2020 and Institute for Alternative Futures (IAF). May 2019, Session Panelist: *Beyond 2020 Talent Development, Workforce and Higher Education.*

ASU|Chronicle Leadership Forum. April 2019, Session Presenter: *Innovative Ideas that have Succeeded in Changing the Equation for Inequality.*

City Fest. October 2018, Session Panelist with Mayor of San Antonio and Mayor of New Orleans: *A Tale of Two Tricentennials: How San Antonio and New Orleans Celebrated 300 Years, and How History Is Turned into Momentum.*

The Seminar National Conference. June 2018, Plenary panel w/4 CEOs, Moderator, *Beyond the Numbers: The Potential Impact of the 2020 Census.*

SXSW. Edu 2018, March 2018, Session Panelist: *Creating a College Going & Success Culture.*

American Educational Research Association (AERA). 2017 Annual Meeting, April 27, 2017, Opening Plenary Session: *The Challenges of Higher Education in a Diverse and Divergent World.*

Adelante National Leadership. October 29, 2016, Keynote: *Leading from the Ground Up.*

TIAA Institute of Higher Education Leadership Conference. November 2016, Presidential Panelist: *The Power and Potential of Diversity and Inclusion.*

Texas Tribune Festival. September 2016, Presidential Panelist: *The Price of Admission: Higher Ed for a Diverse Texas.*

Texas Women in Higher Education. State Conference. April 2016, Keynote: *Advancement of Women in Higher Education.*

The Chair Academy. 25th Annual Conference of the Chair Academy, March 2016, Keynote: *Audacious Leadership.*

ACE Leader to Leader. March 2016, *Presidents and their Chief Business Officers: A Key Strategic Partnership.*

San Antonio College. Women's History Month, March 2016, Keynote: *Women in Leadership.*

SXSWedu 2016. Future 15, March 2016, Session Speaker: *How to Build a University in the 21st Century.*

Latinas in Higher Education. February 2016, Keynote: *Command the Room: Executive Presence for Women.*

NASPA 2016 Alice Manicur Symposium. January 2016, Keynote: *How to Build Successful Relationships between the VPSA officers and the College President.*

WACUBO Future Leaders Forum. December 2015, Keynote: *Tomorrow's CBO Today—Observations and Outlooks for the Next generation CBO Leader.*

The Texas Tribune Higher Education Symposium. November 2015, Presidential Panel: *Access, Affordability & Diversity.*

EACUBO Annual Meeting. October 2014, Keynote: *Tomorrow's CBO Today—Observations and Outlooks for the Next generation CBO Leader.*

NACUBO Annual Meeting Two-part workshop series. July 2014: *CBO Retirements Ahead: Are We Ready;* and *How do You Solve a Problem Like Succession Planning? A toolkit approach*

NACUBO New Business Officer (NBO). July 2014, Panelist: *Advancing the Institution: The President, The Board and the CBO.*

NACUBO Future Business Officer (FBO). July 2014, co-presenter with Marta Perez Drake: *The Evolution and Changing Role of the CBO.*

NACUBO Future Business Officer (FBO). July 2014, moderator of presidential panel: *Opportunities on the Horizon: Developing*

a Plan of Action.

Educause Connect Chicago. March 2014 co-presenter with Hank Delcore, Ph.D: *Using Collaborative, Qualitative Research to Guide Campus IT Decision Making.*

Coalition of Urban and Metropolitan Universities. October 2013: *Drivers of Change.*

NACUBO Budget and Planning Forum. September 2013: *Creating Synergy, Creating Savings.*

Business Management Institute UC Santa Barbara. August 2013: *Today's Preparation for Tomorrow's Business Leader.*

University of California & California State University Shared Services Conference, co-presenter with William Reichle, July, 2013, *Change Leadership Engaging Customers and Employees.*

WACUBO Annual Meeting. July 2013: *Career Advice from Chief Business Officers- A Panel of Chief Business Officers*

Women's Leadership Institute. November 2012, Keynote: *Developing a Pipeline of Women Leaders on Campus – Are You Ready for the Next Opportunity?*

Business Management Institute UC Santa Barbara. August 2012, Keynote: *Sustaining Your Institution in the Face of Declining Support.*

NACUBO New Business Officer (NBO). July 2012, faculty facilitator for *NBO Alumni Panel – Lessons Learned*; and panelist *What is this Thing Called Higher Education?*

NACUBO Annual Meeting. July 2012, *The Changing Face of the Chief Business Officer (CBO).*

National Association of College Admissions Counselors. June 2012, Keynote: *State of Public Higher Education in California*

Washington Secretariat, April 2012, Keynote: *State of Public Higher Education in California*

CSU Provosts Academic Council. January 2012, co-presenter with John Walda: *Current Issues in Higher Education Living with the "New Normal."*

Women's Leadership Institute. November 2011, Keynote: *Advice from Women of Power and Influence*

NACUBO Annual Meeting. July 2011: Keynote: *Exploring Academic Administrative Opportunities Roundtable*

EDUCAUSE Annual Meeting. Featured Speaker October 2010: *Leadership in Really Freaky Times*

College of Urban and Metropolitan Universities (CUMU) Annual Meeting. October 2010: Panel presentation: *The Impact of Public-Private Partnerships on Campus/Community Engagement: The Campus Pointe Story.*

College of Urban and Metropolitan Universities (CUMU) Annual Meeting. October 2010: Presentation: *Planning for Transformation: El Dorado Park.*

WACUBO Stanford Executive Leadership Management Institute. 2009 and 2010: *You are the CEO of Your Own Career*

Noel Levitz Annual Meeting. 2003 Concurrent Session: *All for One, One for All, Continuous Quality Improvement at UAA*

Various CSU Annual Conferences on numerous higher education topics 2004 – 2012

Summary of Administrative Experiences

President, TEXAS A&M UNIVERSITY-SAN ANTONIO (A&M-SA), JANUARY 15, 2015 – Current

President and CEO responsible for the overall financial, operating, administrative, academic and strategic leadership of the institution. Lead the master planning and strategic planning efforts. Leading the SA Tomorrow Regional Center planning for San Antonio's next million residents. Actively engaged in the City of San Antonio in various mayoral appointments such as the Tricentennial Chair and a co-collaborator on the 1/8 sales tax initiative.

- Lead the institutions independent stand-alone status. Secured funding for comprehensive expansion and the subsequent approvals from the Texas Higher Education Coordinating Board, U.S. Department of Education, A&M System, Regents and SACSCOC for curriculum program expansion. Achieved the U.S. Hispanic Serving Institution designation.
- Oversee approximately \$200M in real estate development and about 700,000 GSF of facility assets for strategic academic expansion. Created a student housing P3 partnership for Esperanza Hall 382 beds.
- Created and launched donor-funded institutional priorities such as the Mays Center for Experiential Learning and Community Engagement (named after CEO and founder of Clear Channel Communications, Lowry Mays), Cisneros Institute for Emerging Leaders (first Latino HUD Secretary Henry Cisneros) and the Univision Capstone Academic partnership.
- Secured Chancellor's Research Initiative for Water Resource Science and Technology (first program in Texas), Cyber Engineering Technology & Cyber Security Research Center (emerging workforce demands) and the first Texas CyberSecurity University Program with Facebook.
- Responsible for government relations at Texas A&M-San Antonio. Testifying before both Chambers of the Texas Legislature.
- Developing research infrastructure focusing on water, cyber security and health initiatives.
- Secured Seal of Excelencia designation, the Gates Foundation Funded Transformation Accelerator Cohort and the Aspen Institute's Transfer Initiative.
- Launched numerous diversity, equity, and inclusion efforts, including the President's Commission on Equity and Inclusive Excellence. Developing an equity and inclusion course designation in the core curriculum.
- Launched President's Leadership Class with mentorship and sponsorship for 25 students per cohort;
- Led the implementation of a Recreation Sports Fee and added E-Sports.
- Guided the process to secure a student-approved athletic fee, and in 2021, the inaugural NAIA athletics program was launched in the Red River Conference.
- Facilitated and supported the VIDA masterplan approval through the City of San Antonio, the TIRZ Board, and the University Health Hospital acquisition.
- Launched a South Bexar County partnership with seven historically underrepresented ISDs (ASPIRE) to lift performance and enhance student readiness. ASPIRE is a one-of-a-kind partnership that involves SB1882 charter school models—and a separate non-profit Institute to house the charter schools and community partnerships.
- Launched the Institute for Intellectual Disorders and Autism. The Kronkosky Foundation supports the A&M-SA Autism LifeLinks. Through US Dept of Education Funding (\$2.1)the TuCasa program supports research and student support for those with intellectual disabilities.
- Texas A&M-SA, the Tobin Center, and ASPIRE districts secured a \$3.35M Dept of Education grant for *CULTIVAR Communities Uplifting Learners Through Imagination and Vibrant Artistic Reflections*), targeted at art education, research, and school engagement.

CALIFORNIA STATE UNIVERSITY, FRESNO (FRESNO STATE) MARCH 29, 2004 – January 14, 2015

VICE PRESIDENT FOR ADMINISTRATION AND CHIEF FINANCIAL OFFICER

Chief Business Officer for administrative operations and Chief Financial Officer for the university and its six 501 (3)(c) corporations. Areas of responsibility include all aspects of financial management, accounting, budget, audit, auxiliary enterprises, plant operations, human resources, procurement, facilities planning, campus police, environmental health and safety, risk management, sustainability, utility management, and technology services. Serve as campus Custodian of Records. Through Associate Vice President's, provide oversight of front-line activities, strategic planning, and policy directives throughout the division and its auxiliaries. (Approx. 320 stateside FTE, 1600 auxiliary)

- Advise the President and Cabinet on all financial, physical, technological and human resource matters.
- Oversee fiscal planning, investments, debt service, budgeting and financial management reporting of all university activities. Fresno State University Operating Budget: Approximately \$334M Total Budget
- Oversee the 1,300-acre campus footprint, all capital construction, planning, infrastructure improvements, and the Fresno State master planning activities.
- Oversee planning, implementation and maintenance of the campus information systems and technology services that support the university community.
- Chair of the Fresno State Campus Planning Committee, Chair Fresno State Association Board of Directors, Chair of the Athletic Corporation, and Chair Presidents Commission on Human Relations and Equity.
- Responsible for public safety, emergency preparedness, risk management for Fresno State and its auxiliaries.

- Oversee financial planning, facilities and legal matters on behalf of Athletic Corporation Division IA.
- Responsible for strategic partnerships and fiscal initiatives with Mayors of the various Central Valley communities, community college administrators and/or school districts.
- Make public presentations to constituents, advisory boards and policy makers.

UNIVERSITY OF ALASKA ANCHORAGE (UAA) MAY 1, 2000 – MARCH 28, 2004
VICE CHANCELLOR FOR ADMINISTRATIVE SERVICES

Advise the Chancellor and provide leadership for all fiscal, capital and administrative operations at the UAA campus and its four community colleges. Areas of responsibility include budget and finance, facilities and campus services, business services, human resources, campus police, and athletics. Through Directors, oversight of division-wide activities, strategic planning, and policy directives (250 FTE).

- Oversaw Capital Budget of approximately \$100M and Operating Budget of \$160M.
- Led the organization's fiscal planning (management report and financial analysis), tuition forecasting and other revenues. Developed and presented fiscal strategies and financial reviews to the system office, Board of Regents, University advisory boards, and legislative committees.
- Oversaw planning for campus facilities, maintenance and repair and long-term capital planning. Prepared recommendations for Chancellor on facility financing strategies, land use, circulation, way finding, facility development and planning within the UAA district.
- Oversaw Athletics consisting of nine NCAA sports (two Division I teams and seven Division II teams). Leadership role in creating the Great Northwest Athletic Commission (GNAC). Collaborated with key stakeholders to minimize impact of proposed NCAA legislation on exempted events.
- Oversaw human resource activities (employee development, recruitment, and management of staff benefits and health care costs).
- Oversaw Business Services including recharge centers, auxiliary operations, general operations support
- Prepared and delivered public presentations on behalf of the university within the State of Alaska.
- Developed fiscal planning tools used for centralized resource management. Proposed policy recommendations and created budget tools that aligned with performance outcomes.
- Led strategic partnerships with key leaders from the Municipality of Anchorage, the school district and university medical district stakeholders. Initiated and managed land swaps with property owners in UAA's neighborhood.
- Initiated and managed the development of a new satellite location as a one-stop shop for student services, acquisition and redevelopment of a 90,000 gsf fledgling suburban mall in 8 months. The project enabled an expanded workforce development and technical training center.

UNIVERSITY OF ALASKA ANCHORAGE (UAA) APRIL 1998 – MAY 1, 2000
ASSOCIATE VICE CHANCELLOR FOR BUDGET AND FINANCE

Through the career development track served as executive manager reporting to the Vice Chancellor of Administration. Served in dual role as Chief Auxiliary Officer to provide continued leadership and direction for Housing, Dining and Conference Services, and the Campus Bookstore, while a recruitment was underway (10 months). Supported Chancellor's cabinet (and campus leaders) with cost assessment, revenue projects and budgeting.

- Provided division-wide leadership and human resource management; through subordinates, responsible for division staff of 45 FTE, and rotating student/temporary crews of up to 40.
- Served as the senior budget officer for UAA and its four community college sites; developed operating (\$126M) and capital budget request, and campus revenue and expenditure forecasts.
- Responsible for financial services including Accounting Services (A/P, travel, cashiering, and general accounting), Financial Aid Disbursement, Financial Systems, Budget Development/Maintenance, and Grants and Contracts.
- Responsible for audit responses and legislative requests for fiscal information.

UNIVERSITY OF ALASKA ANCHORAGE (UAA) AUGUST 1996 – APRIL 1998
DIRECTOR OF PROCUREMENT AND BUSINESS SERVICES

Responsible for vision and direction of a newly created division reported directly to the Vice Chancellor for Administration. In August 1996, assumed leadership and management responsibility for the business service units; in July of 1997, assumed leadership responsibility for the largest auxiliaries in the UA system (University Housing, Dining, Conference Services, and the Campus Bookstore).

- Provided division-wide leadership and human resource management; through subordinates, responsible for division staff of 33 FTE, and rotating student/temporary crews of up to 40. Fiscal management for budgets totaling \$800,000 in recharge activity, \$1.1M in general funds, bookstore revenues of \$4.5M and housing, dining, and conference services of \$6M.
- Responsible for business units which included Mail Services, Central & Distributed Copy Services, Printing and Graphic Services, Warehouse Operations, Property & Surplus.

UNIVERSITY OF ALASKA ANCHORAGE (UAA) AUGUST 1993 – APRIL 1996

