

College of Science
Research Activity Metric, v. 2.0
April 2016

A point total is calculated for each faculty member's annual research activity for each of the past five years at SJSU. The mean of these five annual averages is then calculated to produce a five-year average. If a faculty member has been at SJSU for fewer than five years, then only their time at SJSU is considered.

Points are assigned as follows:

- 1 point for each \$50,000 in annual direct research funding with full overhead. Lower overhead reduces points and co-PI's divide points per agreement at submission. If no agreement exists, then points are divided evenly between PIs.
- 1 point times a normalization factor* for each published paper in a journal with impact factor of 0.5 or higher (0.5 points if more than one PI author, internally or extramurally).
- 1 point for each FPPRCP** (0.5 points if more than one PI author, internally or extramurally).
- 0.2 point for each non-FPPRCP published conference paper up to a total of 1 point (must be national or international; regional does not count).
- 0.1 point for each extramural invited talk or conference presentation.

*normalization factor = 2.04 for mathematics and statistics publications and 1 for all other disciplines

**FPPRCP = Full-Paper, Peer-Reviewed Conference Proceeding. To qualify as a FPPRCP, the following criteria must be met:

- 1) The full paper (not an abstract or a summary) must be submitted to the conference for review and appear in its entirety in the archived conference proceedings.
- 2) The paper must be reviewed by at least two expert peer reviewers for acceptance to the conference.
- 3) Acceptance of the paper for presentation at the conference must not be automatic, i.e. the acceptance rate must not be 100%.