

**SAN JOSÉ STATE UNIVERSITY
ONE WASHINGTON SQUARE
SAN JOSÉ, CA 95192**

Amendment C to University Policy F07-2, Athletics Policy

Legislative History:

At its meeting of March 4, 2019, the Academic Senate approved the following policy recommendation presented by Senator Shifflett for the Organization and Government Committee. Amendment C removes Section II, 7 (Personnel), C from the Athletics Policy.

Rescinds: Section II, 7 (Personnel), C of University Policy F07-2

**Signed and approved by
Interim President Steve Perez on
February 7, 2022.**

**Amendment C to University Policy F07-2;
Athletics Policy**

Whereas: The Athletics Board learned from the AVP, UP that section II, 7, part C of the athletics policy (F07-2) is not permitted by the Unit 3 contract, and

Whereas: Sections II, 7, part A and II, 8, part B also need modification to be compliant with the CBA, therefore be it

Resolved: That Section II, 7 (Personnel), C of the Athletics Policy be removed from F07-2:

~~“To receive from the Athletics Director reports of yearly evaluations of Unit 3 coaches and make recommendations concerning renewal of their appointments.”~~

And be it further

Resolved: That Section II, 7, A be modified as follows:

- A. At the request of the President, at least one faculty representative of the Board shall participate in a consultative capacity to make recommendations to the President and/or the Athletics Director concerning the appointment or separation of any non-unit 3 head coach or of the Athletics Director.

And be it further

Resolved: That Section II, 8 (grievances), B be modified as follows:

B. To refer grievances of employees (coaches, staff, etc.) to the appropriate person or body. ~~In general, the Board will not be involved in such grievances; the campus procedure in existence shall be used.~~ Grievances filed by represented employees will be handled in accordance with the applicable Collective Bargaining Agreement.

Rationale: This updates the policy to remove or modify content not compliant with the CBA.

Approved: 2/25/19

Vote: 11-0-0

Present: Curry, French, Gallo, Higgins, Grosvenor, McClory, Millora, Ormsbee, Rodan, Shifflett, Capizzi

Absent: Saldamli

Financial Impact: None

Workload Impact: None