

SAN JOSÉ STATE UNIVERSITY ACADEMIC SENATE

2023/2024

Agenda

September 11, 2023/2:00 to 5:00 pm

In Person

ENGR 285/287

- I. **Call to Order and Roll Call:**
- II. **Land Acknowledgement:**
- III. **Approval of Minutes: *none***
- IV. **Communications and Questions:**
 - A. From the Chair of the Senate
 - B. From the President of the University
- V. **Executive Committee Report: *none***
 - A. Consent Calendar: [Consent Calendar of September 11, 2023](#)
 - B. Executive Committee Action Items: [Senate Management Resolution AS 1857 Establishing a Special Committee on Senate Representation](#)
- VI. **Unfinished Business: *none***
- VII. **Policy Committee and University Library Board Action Items (In rotation):**
 - A. University Library Board (ULB):
 - B. Professional Standards Committee (PS): [AS 18XX Amend S15-7 \(Retention, Tenure and Promotion for Regular Faculty Employees: Procedures\)](#)
 - C. Curriculum and Research Committee (C&R):
 - D. Organization and Government Committee (O&G):
 - E. Instruction and Student Affairs Committee (I&SA):
- VIII. **Special Committee Reports:**
- IX. **New Business:**
- X. **State of the University Announcements:**
 - A. Provost
 - B. Statewide Academic Senators
 - C. Chief Diversity Officer
 - D. Associated Students President

- E. Vice President for Administration and Finance
- F. Vice President for Student Affairs

XI. Adjournment



Meeting Our Campus & Community



Recent Engagement

14 Athletics Events

23 Student Meetings & Events

33 Campus Visits and Events

**44 Meetings with Staff,
Faculty, Administrators, and
Alumni**

**48 Meetings with Boards &
Board Members**

**25 Meetings & Events with
Elected Officials**

2 Media Interviews

**63 Community Meetings
and Events**



Fall 2023 Upcoming Dates to Remember:

- Budget Summit --Sept. 14th
- Strategic Planning Meetings --
- MLK Library's 20th Anniversary Community Celebration –September 20th
- Hispanic Heritage Month
- Legacy Month - October



Points of Pride



SJSU In the News



Among public colleges, Wall Street Journal Top Colleges High Paying Careers – May 15, 2023

- #1 Accounting - April 18, 2023
- #2 Marketing - May 9, 2023
- #4 Data science - April 25, 2023
- #5 Engineering - May 2, 2023
- #6 Software - May 5, 2023

Money Magazine

- Ranked SJSU 4.5 out of 5 stars, one of America's Best Colleges - June 22, 2023



Looking Ahead: SJSU Is the Epicenter of the Future



Themes for Priorities



Themes for Priorities



- **Holistic Student Academic Success**
 - Closing GI 2025 Equity Gaps & New CO initiatives
 - Enrollment growth, persistence, retention and time to degree
 - Alignment of Resources across divisions, every area responsible from Enrollment to Graduation
 - Academic planning and program offerings
- **Leading the Campus (transparency) to a financially sustainable and balanced budget**
 - Diversify external revenues (i.e. fundraising, federally sponsored activity, external financial support/sponsorships, etc.). Grow Tuition
 - Expanding housing solutions

Themes for Priorities



- **Rebuilding a Culture of Caring, Trust and Inclusivity**
 - Building and sustaining our commitment to Title IX and DHR (alignment across divisions)
 - Building, Coordinating and sustaining a commitment to DEIJ
 - Building & Sustaining a Community of Culture of Care and Respect
- **Best in Class: Institutional Values and Strategic Plan Recalibration**
 - Holistic Outcomes based approach aligned as warranted, aligned with Accreditation
 - Coordinated Communications across divisions (internally and externally)
 - Innovation and Cutting-Edge Engagement to solve regional problems (AI, Climate, Talent)

Themes for Priorities



- **Business of Running the University**
 - Consistently Building Brand & Brand Reputation
 - Continuous Improvement. Building a Culture of Shared Services, Reducing Bureaucracy
 - Internal and External Communications (Digital strategies)
 - Improve Classroom/IT support for faculty & student engagement and experience
 - Safety and Emergency Preparedness



Day to Day Actions

- Strategic Enrollment Management
- Budget Planning and forecasting
- Title IX - Implementation
- Chief Diversity Officer Search
- VP Advancement – Judy Nagai

SJSU 2023-2024	ACADEMIC SENATE
09-11-2023	CONSENT CALENDAR

Consent Calendar Dates:
white = 08/21
yellow = 08/28
green = 09/11

2023-2024	COMMITTEE SEATS
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ADD TO VACANT SEATS								
COMMITTEE TYPE	COMMITTEE NAME	SEAT	SEAT TITLE	NAME	ZIP	PHONE	TERM ENDS	CONSENT CALENDAR
POLICY	Executive Committee	A	Senate Chair	Karthika Sasikumar	0024	42442	2024	08/21
POLICY	Executive Committee	B	Senate Vice Chair	Tabitha Hart	0112	45510	2024	08/21
POLICY	Executive Committee	C	President	Cynthia Teniente-Matson	0002	41177	EXO	08/21
POLICY	Executive Committee	D	Provost & VP, Academic Affairs	Vincent Del Casino	0020	42400	EXO	08/21
POLICY	Executive Committee	E	VP, Finance & Administration	Charlie Faas	0006	41500	EXO	08/21
POLICY	Executive Committee	F	VP, Student Affairs	Patrick Day	0031	45900	EXO	08/21
POLICY	Executive Committee	G	Chief Diversity Officer	Dawn Lee	0007	48168	EXO	08/21
POLICY	Executive Committee	H	Associate Vice Chair & Chair, CoC	Reiko Kataoka	0093	46624	2024	08/21
POLICY	Executive Committee	I	Statewide Senator	Julia Curry	0118	45310	2024	08/21
POLICY	Executive Committee	J	President, Associated Students	Sarab Multani	0128	46241	EXO	08/21
POLICY	Executive Committee	K	Past Chair, Senate	Alison McKee	0098	44535	EXO	08/21
POLICY	Executive Committee	L	Chair, C&R	Hiu Yung Wong	0084	43910	2024	08/21
POLICY	Executive Committee	M	Chair, I&SA	Laura Sullivan Green	0083	43906	2024	08/21
POLICY	Executive Committee	N	Chair, O&G	Joshua Baur	0052	45841	2024	08/21
POLICY	Executive Committee	O	Chair, PS	Rachael French	0100	44894	2024	08/21
POLICY	Committee on Committees	J	Student-Senator	Ariana Lacson	0128	46241	2024	09/11
POLICY	Curriculum & Research	B	VP Undergrad Education	Heather Lattimer	0030	42444	EXO	09/11
POLICY	Instruction & Student Affairs	B	AVP Enrollment Services (or designee)	Lisa Giampalo	0009	283-7500	2024	08/21
POLICY	Instruction & Student Affairs	C	Associate Dean Undergrad Studies (Non-Voting)	Melinda Jackson	0193	45293	2024	09/11
POLICY	Instruction & Student Affairs	E	Student-President Associated Students	Sarab Multani	0128	46241	2024	08/28
POLICY	Instruction & Student Affairs	H	Student-Senator	Samuel Brown	0128	46241	2024	08/28
POLICY	Instruction & Student Affairs	I	Student-Senator	Estevan Guzman	0128	46241	2024	08/28
POLICY	Organization & Government	D	Engineering	Maria Chierichetti	0179	44329	2024	09/11
POLICY	Organization & Government	I	President's Designee	Joanne Wright	0046	42458	EXO	08/28
POLICY	Organization & Government	J	Student-Senator	Katelyn Gambarin	0128	46241	2024	09/11
POLICY	Professional Standards	J	Student-Senator	Ariana Lacson	0128	46241	2024	09/11
OPERATING	Faculty Diversity	A	Chief Diversity Office	Dawn Lee	0007	48168	EXO	09/11
OPERATING	Faculty Diversity	F	Education	Danielle Mead	0075	42232	2024	08/28

OPERATING	Faculty Diversity	1	Student-AS Director of Academic Affairs	Diya Rajesh Doshi	0128	46241	EXO	09/11
OPERATING	Faculty Diversity	2	Student-AS Director of Intercultural Affairs	Ariana Shah	0128	46241	EXO	09/11
OPERATING	General Education Advisory	I	Social Sciences	Olson, Katharine	0117	45521	2026	08/21
OPERATING	General Education Advisory	L	Faculty-at-Large 3	Bejar, Matthew	0126	43028	2026	08/21
OPERATING	General Education Advisory	1	Student-AS Board Member	Diya Rajesh Doshi	0128	46241	2024	09/11
OPERATING	Graduate Studies & Research	I	General Unit	Yuqi He	0028	808-2044	2025	08/21
OPERATING	Institutional Review Board	B	Health & Human Sciences	Chiao-Ju Fang	0059	43085	2025	08/21
OPERATING	Institutional Review Board	F	Education	Dina Izenstark	0075	4-3872	2024	08/21
OPERATING	Institutional Review Board	G	Engineering	Ben Reed	0180	45174	2026	08/21
OPERATING	Institutional Review Board	N	Community-at-Large 1	Stephanie Stiavetti			2024	08/21
OPERATING	Institutional Review Board	N	Community-at-Large 2	Lily Huang			2024	08/21
OPERATING	Institutional Review Board	O	Physician or licenced health professional)	Alice Butzlaff, RN	0057	41314	2026	08/21
OPERATING	Intl Programs & Students	E	Director Study Abroad and Away	Parinaz Zartoshty	0221	46571	EXO	09/11
OPERATING	Intl Programs & Students	F	Undergraduate Educatin Office designee	Matthew Capriotti	0030	42655	EXO	09/11
OPERATING	Intl Programs & Students	P	Science	Sonia Singhal	0100	44908	2026	08/21
OPERATING	Program Planning	I	Business	Fangjun (Julie) Xiao	0066	43473	2025	08/21
OPERATING	Program Planning	M	Engineering	Maria Chierichetti	0179	44329	fall 2023	09/11
OPERATING	Program Planning	U	General Unit	Nancy Taylor	0034	46097	2024	08/21
OPERATING	Student Evaluation and Review Board	D	Business	Danielle Lazerson	0162	41131	2024	08/21
OPERATING	Student Evaluation and Review Board	H	Humanities & Arts	Andrew Delunas	0096	44527	2024	08/21
OPERATING	Student Fairness	C	Administration Representative	Lauryn Miller	0062		2025	08/28
OPERATING	Student Fairness	H	Humanities & Arts	Tina Korani	0055	43285	2025	08/21
OPERATING	Student Fairness	I	Faculty-at-Large	Mahima Agumbe Suresh	0180	42985	2024	09/11
OPERATING	Student Fairness	L	Staff Member (Non-MPP)	Emerald Green	0196	45106	2025	08/21
SPECIAL AGENCY	Accreditation Review	B	Chair of the Senate or designee	Karthika Sasikumar	0024	42442	EXO	08/21
SPECIAL AGENCY	Accreditation Review	D	Chair, Program Planning Committee	Erin Woodhead	0101	45449	EXO	08/28
SPECIAL AGENCY	Accreditation Review	F	Member of President's Cabinet	Lisa Millora	0002	41516	2026	09/11
SPECIAL AGENCY	Accreditation Review	G	Member of President's Cabinet	Mohamed Abousalem	0022	43318	2026	09/11
SPECIAL AGENCY	Accreditation Review	L	WSCUC Accreditation Liason Officer	Ronald Rogers	0053	45652	EXO	09/11
SPECIAL AGENCY	Accreditation Review	S	Faculty-at-Large	Vicky Gomez	0052	45867	2024	08/21
SPECIAL AGENCY	Accreditation Review	T	Faculty-at-Large	Giselle Pignotti	0058	43108	2026	08/21

SPECIAL AGENCY	Alcohol & Drug Prevention	H	Student-AS Board of Directors Student or designee	Sehtej Khehra	0128	46241	EXO	09/11
SPECIAL AGENCY	Athletics Board	A	President's Designee (Non-Voting)	Robin Reynolds	0183	41508	EXO	08/28
SPECIAL AGENCY	Athletics Board	F	Student-AS President or designee	Sarab Multani	0128	46241	EXO	09/11
SPECIAL AGENCY	Budget Advisory	A	Vice Chair of Senate, Co-Chair	Tabitha Hart	0112	45510	EXO	08/21
SPECIAL AGENCY	Budget Advisory	K	AS Controller or designee	Dhruv Varshney	0128	46241	EXO	09/11
SPECIAL AGENCY	Campus Planning Board	L	Science	Jennifer Johnston	3613	44904	2026	08/21
SPECIAL AGENCY	Campus Planning Board	M	Social Sciences	Kerri Malloy	0122	45320	2024	08/21
SPECIAL AGENCY	Campus Planning Board	1	Student-AS Board Member	Het Tikawala	0128	46242	2024	09/11
SPECIAL AGENCY	Campus Planning Board	2	Student-AS Director of Sustainability	Umama Oishi	0128	46242	EXO	09/11
SPECIAL AGENCY	Strategic Planning Steering	B	Senate Chair, Co-Chair	Karthika Sasikumar	0024	42442	EXO	08/21
SPECIAL AGENCY	Strategic Planning Steering	C	Rep from President's Cabinet	Lisa Millora	0002	41177	EXO	08/28
SPECIAL AGENCY	Strategic Planning Steering	E	Student-AS President or designee	Sarab Multani	0128	46244	EXO	09/11
SPECIAL AGENCY	Strategic Planning Steering	G	Dean	Anne Marie Todd	0107	45303	2024	09/11
SPECIAL AGENCY	Strategic Planning Steering	H	Chair	Ashwini Wagle	0058	43110	2026	09/11
SPECIAL AGENCY	Strategic Planning Steering		Support Staff (not committee member)	Marco Antonio Cruz	0186	41177	EXO	09/11
OTHER	Academic Disqualification & Reinstatement Review	J	Associate Dean, Social Sciences	Clifton Oyamot	0107		EXO	09/11
OTHER	University Library Board	B	Past Chair of Senate or FAL of the Executive Committee	Alison McKee	0098	44535	EXO	08/21
OTHER	University Library Board	L	Science	Nada Attar	0249	45108	2025	08/21
OTHER	University Library Board	M	Social Sciences	Morgan Sanchez	0122	45365	2026	08/21
OTHER	University Library Board	P	Library Staff Member	Sharon Thompson	0028	82017	2026	08/21
OTHER	University Sustainability	F	Rep of Deans/Selected by Council of Deans	Shannon Miller	0088	44518	2023	08/21
OTHER	Transit/Traffic & Parking	K	Rep Accessible Education Center	Ignacia Villavelazquez-Hill	0168	46000	2025	08/21
OTHER	University Writing Committee	F	Vice Provost for UG Education or designee	Matthew Capriotti	0030	42655	EXO	09/11
OTHER	University Writing Committee	M	Engineering	John Lee	0087	47167	2026	08/21

REMOVE FROM SEATS (green = student seats)

COMMITTEE TYPE	COMMITTEE NAME	SEAT	SEAT TITLE	NAME	ZIP	PHONE	TERM ENDS	CONSENT CAL
POLICY	Organization & Government	H	Social Sciences	Tabitha Hart	0112	45510	2024	08/28
POLICY	Organization & Government	I	President's Designee	Edwin Tan	0002	41090	EXO	08/28
OPERATING	General Education Advisory	E	Engineering	David Parent	0087	43963	2024	09/11
OPERATING	Graduate Studies & Research	I	General Unit	Anamika Megwalu	0028	808-2089	2025	08/21
OPERATING	Graduate Studies & Research	J	Humanities & Arts	Manel Palos Pons	0055	924-3249	2024	08/21
OPERATING	Intl Programs & Students	E	Director Study Abroad and Away	Susie Morris	0135	45920	EXO	09/11
OPERATING	Intl Programs & Students	F	Undergraduate Educatin Office designee	Melinda Jackson	0030	45293	EXO	09/11
OPERATING	Undergraduate Studies	C	Business	Michael Klein	0069	43520	2025	09/11
OPERATING	Program Planning	I	Business	Danielle Lazerson	0066	42390	2025	08/21
OPERATING	Program Planning	K	Education	Pei-Tzu Tsai	0079	43733	2024	09/11
OPERATING	Program Planning	O	Humanities & Arts	Sara West	0090	44047	2024	08/28
OPERATING	Program Planning	P	Science	Rosemary Hardin	0100	44847	2024	08/28
OPERATING	Undergraduate Studies	G	Humanities & Arts	Chunhui Peng	0091	44615	2024	09/11
OPERATING	Undergraduate Studies	I	Social Sciences	Katharine Olson	0117	45521	2025	08/21
SPECIAL AGENCY	Accreditation Review	B	Chair of the Senate or designee	Alison McKee	0024	42442	EXO	08/21
SPECIAL AGENCY	Accreditation Review	C	Faculty Director of Assessment	Priya Raman	0112	45371	EXO	09/11
SPECIAL AGENCY	Accreditation Review	H	Staff Member from Academic Affairs	Sarah Schraeder	0030	43484	2023	09/11
SPECIAL AGENCY	Accreditation Review	S	Faculty-at-Large	Sumita Raghuram	0070	43567	2024	08/21
SPECIAL AGENCY	Athletics Board	A	Predient's Designee (Non-Voting)	Ryan Ward	0002	41177	EXO	08/28
SPECIAL AGENCY	Budget Advisory	A	Vice Chair of Senate, Co-Chair	Karthika Sasikumar	0119	41361	EXO	08/21
SPECIAL AGENCY	Campus Planning Board	M	Social Sciences	Gordon Douglas	0185	45852	2024	08/21
SPECIAL AGENCY	Strategic Planning Steering	B	Senate Chair, Co-Chair	Alison McKee	0024	42442	EXO	08/21
SPECIAL AGENCY	Strategic Planning Steering	C	Rep from President's Cabinet	Theresa Davis	0257	41120	EXO	08/28
SPECIAL AGENCY	Strategic Planning Steering	G	Dean	Dan Moshavi	0065	43419	2024	09/11
SPECIAL AGENCY	Strategic Planning Steering		Support Staff (not committee member)	Lillian Zheng	0186	41177	EXO	09/11
OTHER	Academic Disqualification & Reinstatement Review	J	Associate Dean, Social Sciences	Anne Marie Todd	0107	45300	EXO	09/11
OTHER	Academic Disqualification & Reinstatement Review	L	Director Advising & Retention Services or designee	Michael Randle	0193	41537	EXO	09/11

OTHER	Academic Disqualification & Reinstatement Review	M	Director Counseling Services or designee	Jimma Cortes-Smith	0035	45910	EXO	09/11
OTHER	Transit/Traffic & Parking	K	Rep Accessible Education Center	Cindy Marota	0168	46000	2022	08/21
OTHER	University Library Board	B	Past Chair of Senate or FAL of the Executive Committee	Priya Raman	0112	45371	EXO	08/21
OTHER	University Sustainability	F	Rep of Deans/Selected by Council of Deans	Michael Kaufman	0099	44800	2023	08/21
OTHER	University Writing Committee	F	Vice Provost for UG Education or designee	Melinda Jackson	0030	45293	EXO	09/11

6
7 **Senate Management Resolution Establishing a Special**
8 **Committee on Senate Representation**

9 **Rationale**

10 As laid out in its Constitution, the purpose of the Academic Senate of San José State University
11 (SJSU) is to provide for effective participation and deliberation by the university’s academic
12 community in the formulation of governing policies.

13
14 The membership of the Senate, as described in Article II of the [Constitution](#), comprises
15 “representatives from the University administration, faculty, and students,” as well as
16 representatives from the Emeritus Faculty Association and the Alumni Association. Article II
17 Section 3 further states that “faculty” are

18
19 “all University staff holding the title of Professor, Associate Professor, Assistant
20 Professor, Instructor or Lecturer, and holders of such other professional and
21 administrative staff positions as may be declared by bylaw to be directly related to the
22 instructional program of the University,”

23
24 Related to this, Section 1.2 of the [Bylaws](#) of SJSU’s Academic Senate stipulates that those
25 faculty who are eligible to serve as faculty representatives to the Senate are: all members of
26 Bargaining Unit III who are not members of or included in one of the college representative
27 units; and employees classified as Student Services Professional III or IV. Section 1.3 of the
28 Bylaws further states that “the number of faculty senators must be twice the number of senators
29 who are not faculty members.”

30
31 In the last two and a half years, four separate referrals pertaining to representation have been
32 submitted to SJSU’s Academic Senate:

- 33
- 34 ● 12/20/2020, [Academic Senate Membership Expansion](#)
 - 35 ● 8/27/2021, [Staff Seats on Academic Senate](#)
 - 36 ● 9/14/2022, [Academic Senate Expansion- Request for Special Committee](#)
 - 37 ● 1/11/2023, [Remove inequitable language to allow broader staff representation on the](#)
38 [Academic Senate](#)
- 39

40 In particular, these referrals ask for greater inclusivity and representation on the Senate, with
41 seats added for staff, including those from Academic and Student Affairs; students, particularly
42 from graduate and credential programs; faculty; and for additional campus groups not currently
43 represented, such as the Solidarity Network and the University Council of Chairs and Directors
44 (UCCD).

45
46 Due consideration of these referrals requires careful research and consultation, as well as a
47 serious investment of personnel, time, and resources. During its annual retreat in Spring 2023,
48 the 2022-2023 Senate body expressed preference for having a special committee do this work.
49 Therefore, the Executive Committee of the Academic Senate recommends that the special
50 committee, the Committee on Senate Representation (CSR), described herein be constituted
51 once this Senate Management Resolution is passed by the Senate.

52 Charge

53 The charge of the CSR shall be to:

- 54
- 55 1. **review** the historical development of SJSU's Senate;
 - 56 2. **research** models and implementations of shared governance and senates in higher
57 education within the CSU system and beyond;
 - 58 3. **investigate** the ways in which different campus constituencies are, or are not, currently
59 represented on SJSU's Academic Senate and its committees; and,
 - 60 4. **collect** input from the SJSU community, including its faculty, students, staff, and
61 administrators.

62
63 Based on its findings, the committee shall:

- 64
- 65 1. **prepare** a summative report of its findings;
 - 66 2. **develop**, based on the above, recommendations on ways to further strengthen
67 equitable, inclusive, and effective shared governance; and
 - 68 3. **present** its summative report and recommendations to the Senate for discussion.

69
70
71 *These recommendations may then be taken up by the Senate's committees or other persons as*
72 *resolutions for deliberation and voting, following Senate protocols.*

73 Membership (13)

74 Except for the EXO and designated seats, a call for application will be made for the selection of
75 all committee members, and nominations will be made by constituent groups.
76 Nominations will be presented on a consent calendar for the approval by the Senate.

77
78 Co-chairs of the committee (2)

79
80 2 co-chairs of the committee, nominated by the elected members of the Executive Committee.
81 At a minimum, one of the co-chairs must be a faculty member.

82
83 Faculty (5)

84
85 5 faculty-at-large, nominated by the elected members of the Executive Committee. Attention
86 shall be paid to achieve as broad a representation as possible across colleges, disciplines,
87 identity groups, etc.

88
89 MPPs (2)

90
91 2 administrators (MPPs), designated by the President

92
93 Students (2)

94
95 Associated Students President (EXO) or designee
96 1 additional student, nominated by Associated Students

97
98 Staff (2)

99
100 2 non-MPP staff members not represented by the GU, nominated by the Staff Council

101
102 Support Staff (1)

103
104 1 support staff, who is not a committee member, to provide logistical and administrative support
105 as well as support regarding data collection.

106 **Timeline**

107 This special committee is requested to make a report to the Senate at the end of Fall 2023.

108
109 The special committee shall be dissolved upon completion of the tasks listed herein.

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111
112 Approved: August 28, 2023

113
114 Vote: 12-0-0

115
116 Present: Baur, Curry, Day, Del Casino, Faas, French, Kataoka, Multani,
117 Sasikumar, Sullivan-Green, Teniente-Matson, Wang

118
119 Absent: Hart, Lee, McKee

120
121 Financial impact: None

122
123
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125
126
127

Workload impact:

Committee members will be tasked with collecting and analyzing evidence, and preparing reports.

1 San Jose State University
2 Academic Senate
3 Professional Standards Committee
4 September 11, 2023
5 First Reading
6

AS 18XX

7 Policy Recommendation

8 Amend S15-7 (Retention, Tenure and Promotion for Regular Faculty Employees:
9 Procedures)

10

11 Legislative History: This proposal would add language to S15-7 to clarify the
12 culmination of the RTP process.
13

14

15 Rationale: On April 13, 2020, Professional Standards presented a report to the
16 Academic Senate containing 15 recommendations for improvement in the
17 implementation of SJSU's RTP policies ("Report to the Senate: Improving
18 Implementation of San José State University's Retention, Tenure, and
19 Promotion Policies"). These recommendations were in response to
20 feedback to the committee from constituents. This feedback included
21 concerns about errors in the timeline of recommendations in academic year
22 2018-19. In addition, Presidents in the CSU are permitted to delegate the
23 final decision-making authority in tenure, and in recent years SJSU has
24 experienced both alternatives (delegated authority and non-delegated
25 authority). In its 2020 report, Professional Standards recommended
26 clarification of the culmination of the RTP process in policy. This policy
27 recommendation would simplify the language in S15-7 to make the timeline
28 for delivery of, and, if required, explanations for, final decisions clear
29 regardless of who holds that authority in a given year.

30

31 Resolved That sections 3.4 – 3.6 of S15-7 (Retention, Tenure and Promotion for
32 Regular Faculty Employees: Procedures) be modified as follows:

33

34 3.4.6 When delegated by the president, the Provost will make the final decision. If
35 not delegated in this way, ~~the~~ the Provost shall make a recommendation to the
36 President in any case reviewed by the university committee. ~~and that~~ Any such
37 recommendation shall be made in writing and included in the dossier, with a copy
38 sent to the candidate, the college dean and committee, and the department chair
39 and committee. ~~When the recommendation is contrary to the recommendation of
40 the university committee, a statement of reasons shall also be given in writing.~~

41 3.5 Periods of Review

42 3.5.1 For retention and tenure candidates, the period of review shall begin with
43 appointment to probationary service and continue to the time of the review.

44 3.5.2 For promotion candidates, the period of review shall begin on the closing date
45 specified for the last successful promotion, or, if there has been no prior
46 promotion, on the date of the initial appointment to tenure-track service and
47 continue to the time of the review.

48 3.5.3 The period of review shall include the years for which any service credit was
awarded.

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3.6 Final Decisions

3.6.1 The President has the authority to continue faculty members on probationary status, grant tenure, and grant promotions, though the President may choose to delegate this authority to make final decisions in whole or in part to the Provost.

3.6.2 Announcement of final decisions. Second-year probationary faculty shall be notified of the President's final decision regarding retention by February 15. Other probationary faculty shall be notified of the President's final decision by June 1; if terminated, third-through-sixth- year probationary faculty shall receive a terminal year appointment.

~~3.6.2 The President has the authority to make appointments, continue faculty members on probationary status, grant tenure, and grant promotions, though the President may choose to delegate this authority in whole or in part to the Provost.~~

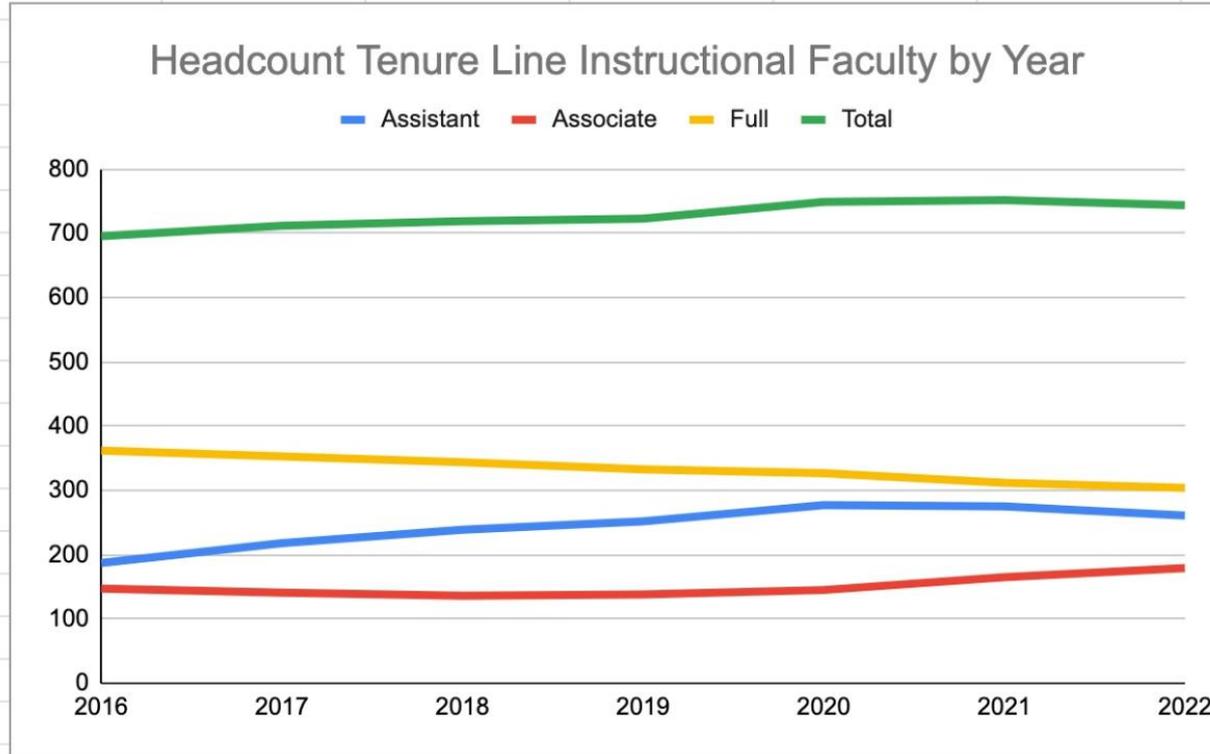
3.6.3 The President shall notify the candidate shall be notified in writing, giving the reasons for of the final decision and the reasons for that decision. A copy of the decision shall be given to the faculty member and all review levels and shall be placed in the candidate's personnel file. When the recommendation is contrary to the recommendation of the university committee, a statement of reasons shall also be given in writing.

3.6.4 When the presidential-action final decision is not consistent with the recommendation of the university committee, the President, or the Provost if so designated, shall meet with the committee to discuss the reasons for the action.

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Headcount Tenure Line Instructional Faculty by Year, Fall Semesters

Rank	2016	2017	2018	2019	2020	2021	2022
Assistant	187	218	239	252	277	275	261
Associate	147	141	136	138	145	165	179
Full	362	353	344	333	327	312	304
Total	696	712	719	723	749	752	744



Update by AS President [Sarab Multani](#)

Emailed on Sep 10, 2023

Firstly, In regards to the screening of the senate management resolution, I am in full support. I believe an expanded Senate will prove benefactory in ensuring adequate representation of our collective university.

Secondly, I'd like to update you all on the appointments of students to the Senate Committees. On Wednesday, I will be appointing 1 director at large to the Accreditation Committee, 1 director at large to the Library Board, 2 students to the fairness committee, 1 grad student to the university writing committee, and 1 student to the transit/ traffic/ parking committee. I'm in the process of appointing 1 returning student to the fairness committee, and I am also interviewing 2 more students throughout this week. I urge you all to encourage students in your respected spaces to get involved and apply to the senate committees; we are in dire need of more applicants.

Lastly, I'll give some updates on A.S operations. Our first round of giving away A.S book vouchers was extremely successful. The second round will commence September 18, where we will give

away the remaining vouchers for the semester. Just a reminder these vouchers are available based on a first-come first-serve system.

On top of that, over the summer, Associated Students awarded over \$89,000 dollars in scholarships to 87 students! We have also already approved over \$6,000 to Student Organizations requesting funding this semester. In regards to some new initiatives, we are starting an A.S podcast which will focus primarily on the sharing of unique stories or backgrounds of our students/ staff/ faculty. This will be a way for our community to get to know about all the unique stories present here at SJSU. Lastly, the Associated Students this year are working closely with other campus entities to help market and increase outreach for the wide array of opportunities available to our students (athletics, student success, student involvement, student union, and alumni). THAT'S ALL!