

2022-2023 Academic Senate

**MINUTES
May 9, 2022**

I. The meeting was called to order at 4:06 p.m. and roll call was taken via Zoom Participant List by the Senate Administrator. Forty-five Senators were present.

Ex Officio: Present: Van Selst, Curry, Chuang Absent: Rodan	HHS Representatives: Present: Sen, Baur, Chang Smith Absent: None
Administrative Representatives: Present: Del Casino, Faas, Day, Perez Absent: Wong(Lau)	COB Representatives: Present: Tian Absent: Rao
Deans / AVPs: Present: Meth, Ehrman, d'Alarcao Absent: Kaufman	EDUC Representatives: Present: Mathur, Muñoz-Muñoz Absent: None
Students: Present: Chadwick, Rushabh, Rapanot, Treseler Absent: None	ENGR Representatives: Present: Sullivan-Green, Kao Absent: None
Alumni Representative: Present: No representative elected yet. Absent::	H&A Representatives: Present: Khan, Frazier, Kataoka, Lee, Riley Absent: None
Emeritus Representative: Present: Jochim	SCI Representatives: Present: Andreopoulos, White, French Absent: None
Honorary Representative: Present: Buzanski, Lessow-Hurley, Peter	SOS Representatives: Present: Alexander, Hart, Sasikumar, Raman, Haverfield, Pinnell Absent: None
General Unit Representatives: Present: Flandez, Masegian, Lee Higgins Absent: Monday	

II. Land Acknowledgement: Senator Priya Raman presented the Land Acknowledgement. The San José State University community recognizes that the present-day [Muwekma Ohlone Tribe](#), with an enrolled Bureau of Indian Affairs documented membership of over 550, is comprised of all of the known surviving American Indian lineages aboriginal to the San Francisco Bay region who trace their ancestry through the Missions Santa Clara, San José, and Dolores, during the advent of the Hispano-European empire into Alta California; and who are the successors and living members of the sovereign, historic, previously Federally Recognized Verona Band of Alameda County.

Furthermore, the San José State University community recognizes that the university is established within the Thámien Ohlone-speaking tribal ethnohistoric territory, which based upon the unratified federal treaties of 1851-1852, includes the unceded ancestral lands of the Muwekma Ohlone Tribe of the San Francisco Bay Area. Some of the enrolled Muwekma lineages are descended from direct ancestors from the Thámien Ohlone tribal territory whose ancestors had affiliation with Mission Santa Clara. The San José State University community also recognizes the importance of this land to the indigenous Muwekma Ohlone people of this region, and consistent with our principles of community and diversity strives to be good stewards on behalf of the Muwekma Ohlone Tribe whose land we occupy.

III. Approval of Academic Senate Minutes– There were no minutes for approval.

IV. Communications and Questions –

A. From the Chair of the Senate:

Acting Chair Sasikumar welcomed new Senators for AY 2022-2023.

Nina Chuang is not new to the Senate but is the new AS President. I'd like to welcome her and all the new student senators.

Acting Chair Sasikumar announced that today's meeting was primarily to elect Senate Officers for the 2022-2023 Academic Senate and thanked all the candidates for their willingness to serve as leaders in the Senate.

This meeting will be recorded for purposes of transcribing the minutes. Only the Senate Administrator and Acting Chair Sasikumar will have access to it.

The Senate Administrator will be using the Participant List to do Roll Call and will let the Acting Chair know when we meet quorum.

Please ensure you are muted when not speaking. If you are having bandwidth issues, please consider stopping your video. Please wait until you are called, but you may post your questions in the chat. We will vote using the polling feature. Please do not email the Chair during the meeting. Use private chat instead.

B. From the President:

Interim President Perez welcomed all Senators and said it was a crucial role in helping to run the university. It is a lot of hard work. You are responsible for speaking to your constituents and bringing their views back to the Senate.

In January of every year the governor of California puts out a budget proposal. He or she outlines where money should be allocated for the next budget year that starts in July. In January the governor proposed increasing ongoing funding to the CSU by \$211 million. That is in response to a request by the CSU Board of Trustees for a much, much larger budget increase. This year we used a budget process of requesting closer to what we actually need to be able to fund the programs we have and support our students. We were very appreciative of

the \$211 million but we needed more and continued to lobby for it. Advocacy has centered around asking for an additional \$381 million and additional one-time funding for deferred maintenance. The state legislature has said the CSU should get an additional \$400 million on top of the \$211 million. If we get anything between what the governor has said and what the legislature has proposed, then we will get closer to what we need. We will continue pushing very hard for this.

Recently the CSU got a report about staff salaries and structures and the way we support our staff in the CSU. This was commissioned several months ago. We talked with the legislature and told them that when that report came back we were going to need even more funding because we were certain our staff were underpaid. The report came back and said that if we want to bring our staff salaries up to market and restructure our staff positions in a way that better reflects what they do, we will need an additional \$287 million in ongoing funds. We will keep pushing for this. The CSU will also be looking at our faculty salaries and where they are relative to the market. I think we can imagine we are below market there as well. In the most recent request, there was some consideration of the different cost of living in different areas. That is very important for us at SJSU.

We finished up our WASC visit a few weeks ago. I think we will do well. Their commendations were strong and were about the things that are most important. We take student success seriously and work very hard to make it happen. The report states that we are doing the basic parts of our mission well. We will have an opportunity to make a response to this report in the next couple of weeks. Right now what we can do is correct factual errors in the report. We will get that back to them by Thursday and then wait for the final report. Then we will prepare our response to the WASC Review Commission. Then on June 23, 2022, we will go to a meeting where we hear about their decision regarding our accreditation. We anticipate it being fine.

As you know, commencement is coming up. We've got about another week of instruction, then another week of finals, and then three days of Commencement. This year we will have over 7,500 people eligible to walk across the stage. In the spring we had over 3,000, so that is 10,000 people we graduated this year even with the pandemic. This shows the perseverance, the resilience, the intellect, and the talent of our students, and it shows how hard you worked to make that happen. There will be a lot of celebrations in the next couple of weeks.

Title IX Update:

We have added two fulltime staff members to support the Title IX Gender Equity Officer. Colleges and universities across the state are having a very hard time hiring people in this area and so are we. They are especially having a hard time hiring investigators, as are we. We have made offers and not been able to land somebody. We have contracted with an outside firm so we can make sure we

have all the services we need available, so even though we haven't been able to hire all the staff we want and intend to hire, we have gotten some outside help to help us get closer to where we need to be. The Title IX experts in that office respond to reports of sex and gender based discrimination and harassment, dating violence, domestic violence, stalking, and retaliation. They properly conduct intake meetings with complainants and respondents. They receive timely, equitable, and thorough formal and informal resolution processes. They develop and deliver training, and collaborate with campus partners to be sure SJSU is meeting its obligations under the Department of Justice (DOJ) Resolution Agreement from last year. We are in compliance with what we need to do in that resolution. We anticipate filling the rest of the staff positions in the office over the next couple of months and also hiring a Deputy Title IX Coordinator and a Project Manager. We will continue to schedule education and training workshops across campus along with the mandatory training we all go through as part of the CSU community. Not only are we meeting the obligations from the DOJ, but we are trying to do more. We've enhanced our Title IX website and will continue to post new information there. Things that we post on our sites need to be reviewed by the DOJ before we can post them. We've improved our Title IX reporting portals. We've developed and implemented a "Well-being Attendant Policy" for the safe provision of sports medicine treatment. We've also improved internal Title IX protocols. This is not to say that we are done. This will always be a continual work in progress to ensure a safe place for our students and employees. If you have any questions or ideas to share, please reach out to us. We are committed to this.

Questions:

Q: Two questions, one regarding the WASC visit and the online exemptions to allow us to offer the constellation we have right now, when does that expire and what do you see as the future for this campus? We are rare as a campus in Northern California to be able to keep our enrollment fairly stable. Has that impacted where we are in our impactation criteria?

A: [Interim President] I appreciate the diversity of the question. First, with regard to COLA, this is an unbelievably expensive place to live. There was an article in the San José Mercury News and this is now the most expensive city to rent in for renters. It is more expensive to rent in San José than it is to rent in San Francisco. The cost of living in this region is the highest in the country. It is a very real challenge. I will continue to advocate for us doing better for our people in those ways. The question about WASC is an interesting one and it came up during the WASC visit. In my former position I sent a memo saying that WASC was no longer having a waiver of that 50% rule, and then literally fifteen minutes later the waiver came through and I had to send out a new memo clarifying. I'll ask the Provost to share what he knows about the waiver. Ultimately we have to determine what we want our degrees to look like, what is the best modality our students are going to learn in, and what is the mix of how we want to do it that best meets our students' needs? All of them including what Senator Frazier brought up in the last

meeting. Our social well-being, sense of community and everything is involved in that. This is what we need to be able to do. If that means we ask for a substantive change or a minor change from WASC, then we should put that in.

A: [Provost] There is a little bit of ambiguity on the part of WASC and the Department of Education about what online means relative to a course. The truth is we are probably going to end up putting through some substantive change for some programs. Particularly, hybrid programs. I really believe this needs to be driven at the local level with faculty saying how is the best way to teach our students in our degree program? Then we, as an institution, need to figure out how to respond to that by adjusting what we put into WASC. I don't mind changing everything substantive. It's not actually a lot of work to make changes and have the flexibility for a degree program to be fully online. I think given everything going on it doesn't hurt us institutionally at this point. The big question really remains, and it's both a philosophical and pedagogical one, is what is the residential learning experience going to be like on this campus? That is a very hard question and I don't think everyone wants that driven from the top. I'm pretty confident they don't. I'm okay with it being driven from the top, but it means we have to have very serious conversations about what that looks like. It can't be based on personal preference of how people want to teach. It has to be asked around what is the best way to teach and what is the best way to deliver our curriculum? I've attempted to pull together a taskforce on teaching and learning. Again, I've been reticent, because I don't think there is one size here. I want to be careful of one size. At the same time we did lay some ground rules for next year. We are just trying to keep the place moving and give people a ballpark of what we are trying to do. I don't think it answers the full question yet. I think there is a much larger conversation at stake. I'm not so worried about the WASC part. If we have to put forward a substantive change it isn't a big thing. I don't think we should be driven by that.

A: [Interim President] I totally agree with what the Provost is saying. It's not that we don't care about WASC and what they say. We need to figure out what we want to do, and then we file the paperwork. The last question was about enrollment and impactation. We are fortunate and it's not by happenstance or accident. We are an in demand university. We are one of two in the CSU where enrollment is rising. A lot of that is a credit to you all and the academic programs you put together. Students want to come here and take classes. They want to learn from you. We can be proud of the outcome of that and what it means is we are still impacted as a campus and we're still impacted in every program. We are more impacted in some programs than others. The enrollment outlook for this coming fall is that there are fewer transfer students than we would have liked, but that is true across the state. The last headcount I saw showed us higher next year than this year. We are in a good position.

V. Executive Committee Report:

- A. Minutes of the Executive Committee:**
There were no minutes for approval.
- B. Consent Calendar:**
There was no dissent to the initial consent calendar of appointments for 2022-2023 as presented by Senator Massey.
- C. Executive Committee Action Items:**
None.
- VI. Unfinished Business:** None.
- VII. Policy Committee and University Library Board Action Items (In rotation)**
 - A. Curriculum and Research Committee (C&R):** None
 - B. Organization and Government Committee (O&G):** None
 - C. University Library Board (ULB):** None
 - D. Instruction and Student Affairs Committee (I&SA):** None
 - E. Professional Standards Committee (PS):** None
- VIII. State of the University Announcements:**
 - A. Provost:** No report
 - B. Associated Students President:** No report.
 - C. Vice President for Administration and Finance:** No report.
 - D. Vice President for Student Affairs:** No report.
 - E. Chief Diversity Officer:** No report.
 - F. CSU Faculty Trustee (by standing invitation):** No report.
 - G. Statewide Academic Senators:** No report.
- IX. Special Committee Reports:**
- X. New Business:**
 - Election of Senate Officers for 2022-2023.**
 - A. Election of the Faculty-at-Large to the Executive Committee:**
Acting Chair Sasikumar announced that Winncy Du had to be removed from the list of candidates because she was not eligible and called for any additional nominations from the floor. Senator Mathur nominated Senator Priya Raman. Senator Raman accepted the nomination and presented her statement of interest. There were no additional nominations. The Senate voted and Senator Raman was elected.
 - B. Election of the Associate Vice Chair:**
Acting Chair Sasikumar announced the candidate for Associate Vice Chair, Senator Reiko Kataoka, and called for any nominations from the floor. There

were no additional nominations. Senator Kataoka presented her statement of interest. The Senate voted and Senator Kataoka was elected.

C. Election of the Chair of the Curriculum and Research Committee:

Acting Chair Sasikumar announced the candidate for Chair of the Curriculum and Research Committee, Senator Brandon White, and called for any nominations from the floor. There were no additional nominations. Senator White presented his statement of interest. The Senate voted and Senator White was elected.

D. Election of the Chair of the Professional Standards Committee:

Acting Chair Sasikumar announced the candidate for the Professional Standards Committee, Senator Rachael French, and called for any nominations from the floor. There were no additional nominations. Senator French presented her statement of interest. The Senate voted and Senator French was elected.

E. Election of the CSU Statewide Representative to the Executive Committee:

Acting Chair Sasikumar announced the candidates for the CSU Statewide Representative to the Executive Committee, Senators Van Selst and Curry. There were no additional nominations. Senators Van Selst and Curry presented their statements of interest. The Senate voted and Senator Curry was elected.

F. Election of the Chair of the Instruction and Student Affairs Committee:

Acting Chair Sasikumar announced the candidate for the Chair of the Instruction and Student Affairs Committee, Senator Laura Sullivan-Green, and called for any nominations from the floor. There were no additional nominations. Senator Sullivan-Green presented her statement of interest. The Senate voted and Senator Sullivan-Green was elected.

G. Election of the Chair of the Organization and Government Committee:

Acting Chair Sasikumar announced the candidate for the Chair of the Organization and Government Committee, Senator Tabitha Hart, and called for any nominations from the floor. There were no additional nominations. Senator Hart presented her statement of interest. The Senate voted and Senator Hart was elected.

XI. Adjournment: The meeting adjourned at 5:15 p.m.