# 2022-2023 Academic Senate Minutes February 6, 2023

**I.** The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Forty-four Senators were present.

Ex Officio: Present: Rodan, Chuang, McKee Absent: Curry, Van Selst	CHHS Representatives: Present: Sen, Smith, Chang, Baur Absent: None
Administrative Representatives: Present: Teniente-Matson, Day, Del Casino, Bryant Absent: Faas	COB Representatives: Present: Chen Absent: None
Deans / AVPs: Present: d'Alarcao, Kaufman Absent: Ehrman, Meth	COED Representatives: Present: Mathur, Muñoz-Muñoz Absent: None
Students: Present: Saif, Treseler, Maldonado, Herrlin, Sheta, Chadwick Absent: None	ENGR Representatives: Present: Kao, Wong, Sullivan-Green Absent: None
Alumni Representative: Absent: Vacant	H&A Representatives: Present: Khan, Frazier, Kataoka, Lee, Riley Absent: Han
Emeritus Representative: Present: Jochim	COS Representatives: Present: French, Muller, Shaffer Absent: Andreopoulos
Honorary Representatives: Present: Peter, Lessow-Hurley Absent: Buzanski	COSS Representatives: Present: Sasikumar, Haverfield, Pinnell, Raman, Gomez, Hart Absent: None
General Unit Representatives: Present: Masegian, Flandez Absent: Monday, Higgins	

- **II. Land Acknowledgement:** Senator Hojeong Lee presented the Land Acknowledgement.
- III. Approval of Academic Senate Minutes—
  The Senate Minutes of December 5, 2022 were approved as amended (38-0-2).
- IV. Communications and Questions -
  - A. From the Chair of the Senate:

Chair McKee welcomed all Senators to the first in-person Senate meeting in nearly three years, and wished everyone a Happy New Year and Happy Lunar New Year. Chair McKee acknowledged the passing of former SJSU Provost and the current President of the University of Northern Colorado, Andy Feinstein's son who was killed recently in a tragic avalanche.

She also remembered the beating of Tyre Nichols on January 7<sup>th</sup> by Memphis police, and the victims of the January 21<sup>st</sup> shooting in Monterey Park.

The Senate acknowledged these losses and others, including any personal losses, with a moment of silence.

This is Black History Month and the theme is Black Resistance.

Chair McKee reminded everyone the Senate Retreat is on February 17, 2023 from 9:30 a.m. to noon in zoom and the topic is "The Future of the Senate." Senate Vice Chair Sasikumar will be in touch with everyone.

Chair McKee commented that the Senate bylaws require that any seat changes be reported to the full Senate. She recognized AVC Kataoka. AVC Kataoka reported changes in Senate seats for the upcoming year (as calculated by the Senate Administrator and verified by the AVC in accordance with Senate bylaws.) There will be an increase of 1 seat in the College of Business from 2 seats to 3 seats. There will be a decrease of 1 seat in both the College of Health and Human Services (from 4 seats to 3 seats) and the College of Social Sciences (from 6 seats to 5 seats). The total number of faculty seats is 36. Faculty seats must be twice as many as all other seats combined (18 seats x 2). After ex officio seats are removed (Chair, Past Chair, 3 CSU Statewide Senators) you have the total number of seats that will be available. This year we had no past chair (there is no Past Chair the second year of a Chair's term) so the total number of elected faculty seats this year increased to 32, whereas next year there will be a Past Chair and the number of elected faculty seats will return to 31. This in addition to changes in the FTEF in each college and General Unit is what has resulted in the seat changes for next year.

Chair McKee announced that she was going to bring up an issue only because it had to do with her running of the Senate meetings as Senate Chair in Spring 2023. In Fall 2021, as most of you will remember, Chair McKee had Sepsis and had to take a leave of medical absence the following semester.

Sepsis happens when you have an infection that causes a chain reaction in the body and becomes a systemic blood infection. Chair McKee was very fortunate in her outcome. Forty percent of people that develop Sepsis in the U.S. die.

There is a medical phenomenon called Post-Sepsis Syndrome. It can last between 6 to 18 months and sometimes much longer. It symptoms varies from person-to-person. In Chair McKee's case she tires more easily and her balance is affected. Thus you may see her sit for awhile during a 3-hour meeting. Also, when she tires her speech becomes less crisp. You may notice these things. That said, Chair McKee feels well and appreciates the Senate's understanding.

Chair McKee welcomed Senator and President Cynthia Teniente-Matson.

### B. From the President:

President Teniente-Matson thanked Chair McKee for sharing her personal story and being a role model for us.

President Teniente-Matson welcomed everyone and said she had now been at SJSU for 16 days, but is very excited.

The President started her journey here by speaking with as many people as she can. She acknowledged Senator and AS President Chuang and said speaking with students and being available to them was a priority for her. She wants students to know who she is and that she is accessible to them. She also tells them she is a first-generation college graduate that came from humble beginnings. It is our number one priority to ensure that our students are safe, healthy, and have a positive experience, while they are with us. This applies to faculty and staff as well.

President Teniente-Matson thanked Chair McKee for acknowledging Black History month. This is very important for students and she encouraged Senators to go out and join students in their celebrations this month.

President Teniente-Matson has spoken with the Spartan Daily and intends to meet with them routinely so she can hear about what is going on in the newsroom. This is part of her strategy to meet and greet as many people as possible. President Teniente-Matson is committed to SJSU continuing to be a model of inclusive excellence and social justice.

President Teniente-Matson participated in the opening of the Alexander Exhibit. It is a beautiful reflection on the importance and significance of the Black community.

Earlier in the month President Teniente-Matson went to a Board of Trustee's (BOT) meeting to present the Alquist project. We received approval to proceed with the next steps, which are to go out for general solicitations. Our long-term strategy is all about affordability. We hope to bring that back to the BOT this summer. We are moving in the right direction.

President Teniente-Matson has been meeting people in the community, and recently attended the inauguration of Supervisors Ellenberg and Chavez. She also attended the San José mayoral inauguration. These were all very inclusive events. We need to continue to work with our elected officials as we move forward into the future.

President Teniente-Matson met some of the faculty on her first visit to SJSU where there was a full day training going on and there were some executives there, the President listened to their reflections on the importance of the work being done at SJSU, and the significance of our students. They spoke about the Internship Program and what they are looking for from SJSU which is not only an excellent academic partner, but one that values inclusive leadership and inclusive excellence in the students that we are producing from our institution.

President Teniente-Matson commented that there are a couple of key areas she will be focusing on. One of these areas is enrollment. The CSU BOT will be looking at a new model for both enrollment and allocations. Although this is not the purpose of today's meeting, the President gave the highlights. Enrollment is a critical initiative from the Chancellor directly to President Teniente-Matson. The President and her cabinet will be examining how they look at enrollment both today and in the future.

President Teniente-Matson has been talking to a number of individuals about a recalibration of the Transformation 2030 Strategic Plan. Our Strategic Plan is vitally important for how we look at our future and how we think about the world post-pandemic, and the goal of our great university and what that means going forward. Over the course of the next several months, the President will be asking leadership to look at and recalibrate the Strategic Plan.

President Teniente-Matson is meeting individually with members of the Tower Foundation Board to talk with them about our foundation and our efforts around fundraising. More information will come on that later.

President Teniente-Matson will be sending out some emails about setting up search committees for two very important positions: the Chief Diversity Officer and the Vice President of University Advancement and CEO of the Tower Foundation.

President Teniente-Matson acknowledged the importance of the work that the Academic Senate does and said she values the opportunity to serve alongside Senators. We as a governing body cannot move our organization forward without a strong solid commitment to shared governance.

Questions:

Q: Shared governance means different things to different people and I'd like to know what it means to you?

A: [President Teniente-Matson] As we move forward, shared governance means consultation. However, I am the one responsible for the final decision making. Therefore, it is my intent that those when we are facing decisions, those dialogues are held in the Senate and the Executive Committee as well as with other critical leaders in the administration. I operate by the nosurprises rule, unless there is an emergency.

Q: I feel obligated to ask if you are uncomfortable with the amount of money being given from the general fund to Athletics?

A: [President Teniente-Matson] I'm going to ask to defer that answer. I've only been here 16 days and don't have the operating fund memorized. I will get back to you at the March 2023 Senate meeting.

Q: Welcome and thank you for your presidential address, particularly about your first 100 days. Can you describe some of the listening opportunities you will take?

A: [President Teniente-Matson] What I am doing now is establishing meetings with the deans of the colleges. I also intend on doing that with the Vice Presidents and their administrative divisions. I have met with and will meet again with AS President Chuang and the AS Board of Directors. AS President Chuang have talked about doing an open forum with students. There are also external stakeholder groups I am meeting with. I am meeting first with the Tower Foundation Board. I have met and will continue to meet with some of the advisory boards. After the state of the union, I may also look at more open forums. I met Friday with the Ethnic Studies Collaboration. That is a great group. We spoke about ethnicity, diversity, and leadership.

## V. Executive Committee Report

A. Minutes of the Executive Committee:

**Executive Committee Minutes of November 14, 2022 – No questions** 

### B. Consent Calendar:

AVC Katoaka presented the Consent Calendar of February 6, 2023. There was no dissent to the consent calendar.

- C. Executive Committee Action Items: None
- VI. New Business:
- VII. Unfinished Business:
  - A. Organization and Government Committee (O&G):

Senator Hart presented AS 1832, Senate Management Resolution, Update to the Standing Rules (Final Reading). Senator Frazier presented an amendment to strike Sections 1 (Full Academic Senate) and 2 (Executive Committee of the Senate). The motion was seconded by Senator Rodan. The Senate voted and the Frazier amendment passed (20-15-4). Senator Sasikumar presented an amendment to be added at the end of sections 3 and 4 to add, "If circumstances make it infeasible to use the preferred modality, then the committee will use the next ranked modality, and so on down the ranking." The amendment was seconded. Senator Munoz-Munoz presented an amendment that was friendly to the body to the Sasikumar amendment to add, "after consultation with the committee" to the end of sentence. Senator Frazier presented an amendment that was friendly to the body to change the Sasikumar amendment where it reads "committee" to "chair" in the 2<sup>nd</sup> line. Senator Rodan presented an amendment that was friendly to the body to change the sentence beginning, "If circumstances make it feasible..." to read, "If the committee deems that it is infeasible to use the preferred modality then the chair will use the next ranked modality, and so on down the rankings" and delete "...in consultation with the committee." The Senate voted and the Sasikumar Amendment as amended by Senators Frazier, Munoz-Munoz, and Rodan passed (38-0-0). Senator Rodan presented an amendment to line 2 in Sections 3 and 4 (now 1 and 2) to change it insert, "following discussion at a committee's first meeting." The amendment was not seconded. The Senate voted and AS 1832 passed as amended (35-1-3).

# B. Instruction and Student Affairs Committee (I&SA): Senator Sullivan-Green presented AS 1841, Policy Recommendation, Amendment A to University Policy S22-2, Student Excused Absences (Final Reading). The Senate voted and AS 1841 passed as written (39-0-0).

### C. Professional Standards Committee (PS):

Senator French presented AS 1840, Amendment A to University Policy F17-3, Selection and Review of Department Chairs and Directors (Final Reading). Senator Riley presented an amendment that was friendly to the body to add her name as present to the committee members vote on AS 1840. Senator Del Casino presented an amendment to strike everything after "professors" on line 143. The amendment was seconded. The Senate voted and the Del Casino amendment passed (33-0-1). Senators French and Del Casino presented an amendment to lines 144 and 145 to change it to read, "Exceptions should only be made if there are no professors who are both willing to serve and viable candidates as determined by the

college dean and provost" and to strike "for compelling reasons as determined in consultation with the department." The Senate voted and the French/Del Casino Amendment passed (20-7-7). Senator Mathur called the question on debate. The Senate voted and the question was called (35-0-0). The Senate voted on AS 1840 and it passed as amended (33-2-0).

- VIII. Policy Committee and University Library Board Action Items (In rotation)
  - A. Curriculum and Research Committee (C&R): No report.
  - B. University Library Board (ULB): No report.
  - C. Organization and Government Committee (O&G): No report.
  - D. Instruction and Student Affairs Committee (I&SA): No report.
  - E. Professional Standards Committee (PS): No report.
- IX. New Business: None
- X. State of the University Announcements:
  - A. CSU Faculty Trustee:

Faculty Trustee Sabalius announced an opportunity for Senators to provide input into the Chancellor's search. There will be a couple virtual forums that you can register for this coming Wednesday and Thursday at CSU Bakersfield.

- B. Statewide Academic Senators:
- **C. Provost:** No report.
- D. Associated Students President (AS): No report.
- E. Vice President of Administration and Finance (VPAF): No report.
- F. Vice President of Student Affairs (VPSA): No report.
- G. Chief Diversity Officer: No report.
- **XI. Adjournment:** The meeting adjourned at 5:13 p.m.