

**Executive Committee of the Academic Senate
Minutes of the Meeting of October 30, 2023
Clark 551, 12:00 p.m. to 1:30 p.m.**

Present: Curry, Day, Del Casino, Faas, French, Hart, Kataoka, Lee, Multani, Sasikumar (Chair), Teniente-Matson, Wong

Absent: Baur, McKee, Sullivan-Green

Recorder: Kataoka

Chair Sasikumar called the meeting of the Executive Committee (the “Committee”) to order at 12:02 pm.

I. Approval of the Agenda

The agenda for October 30, 2023 Committee meeting was approved by acclamation.

II. Approval of the Minutes

The minutes of the October 23, 2023 Committee meeting were approved by acclamation.

III. Update from the Chair

The Chair reported the results of committee member selections made at the October 23 Committee meeting:

- a. The elected members of the Committee approved six faculty members to serve on the Committee on Senate Representation, one of whom will co-chair the committee.
- b. The Committee selected, by vote, Fred Cohen as the Faculty at Large member to serve on the Alquist RFP/Q Evaluation Committee.

The Committee agreed that all applicants would be notified of the results of their applications.

IV. Update from the President

President Teniente-Matson informed the Committee that she would be in Chicago and go to the Board of Trustees meeting directly from Chicago next week.

[Q]: How was Hawai'i? (referring to the President's attendance to the Alumni Rally last week)?

[A]: It was absolutely fabulous. Football games were great and our bands traveled with the team. There were about 1000 alumni, and there were meetings with alumni and donors.

V. Approval of a new senator

The Committee approved Gita Mathur as a senator representing the College of Business. The Chair announced that Senator Mathur will serve on the Instruction and Student Affairs Committee.

VI. Nomination of the Exceptional Assigned Time Committee (EATC) members

In response to the request from the University Personnel for recommendation of one General Unit member, the Committee approved, by acclamation, to recommend Librarian Barroso Ramirez for the seat on EATC.

VII. Nomination of the Honorary Degrees Selection Committee (HDSC) members

In response to the request from VP Judy Nagai for recommendation of two faculty members, the EC selected Ranko Heindl, Associate Professor from the College of Science, and Ryan Smith, Lecturer from the College of Humanities and the Arts, to recommend for the HDSC.

VIII. Nomination of the Committee on Senate Representation (CRS) members

The Chair requested AS President Multani and President Teniente-Matson to forward the recommendations of the two student and two MPP representatives, respectively, to the Chair.

The Committee discussed the selection of the two co-chairs. A motion was made to select one Faculty and one Staff member as co-chairs. The motion was seconded and approved by vote (11-0-1).

Harish Chander (Sr. PeopleSoft Analyst Programmer) was recognized as a Staff member for the CRS. The CRS now has nine (six Faculty and three Staff) nominated members.

IX. Approval of the Naming Committee members

The Chair explained the request from the University Advancement for the Committee to approve the proposed membership of the naming committee that is charged, per the policy S14-4, to review the requested renaming of a teaching laboratory in Duncan Hall.

A member proposed that the Committee consider the procedure of implementing the policy (S14-4) to ensure that the involved parties (e.g., department chairs and college deans) would be fully informed and consulted about the contents and implications of the proposals.

The Committee decided to postpone this agenda item until more consultation and discussions are made.

X. University Updates

a. Provost

Provost Del Casino explained about the organizational work that involves moving of the Enrollment Management (EM) into the Academic Affairs (AA) and centralizing some functions of Professional and Global Educations (PGE)

[Q]: Will it be you or the university as a whole that will be moving the EM into AA?

[A]: I think the Senior Vice President will be held accountable for making sure the metrics are hit for increased enrollment.

[Q]: You used the term “revenue neutral” while discussing the reorganization of the CPGE. How will you assess the metrics of such organizational changes?

[A]: We make the CPGE a part of the Academic Affairs program, which allows releasing funds back into the division and be invested in other things not done before. We will also cross-train people under a shared services model (e.g., an HR person in the CPGE supporting the entire division). We aim to grow the portfolios of Professional Education, Continuing Education, and Global Education. Global Education will be separated, and Ron Rogers will oversee it. Namrata Shukla will continue to supervise Professional and Continuing Education. There will be a campus search for the Senior AVP position. It is not a new position but an elevation of a position with more responsibilities.

(from President Teniente-Matson): The Budget Advisory Committee will look at shared services and efficiency to align with the enrollment management.

(from Provost Del Casino): Since the time I became the Provost, I have added only one senior level MPP in the division, and it was 100% funded by PACE funds.

[Q]: On the merger or elimination of departments on campus, what would be the criteria?

[A]: The CSU is asking for a new Master Plan with two criteria: less than 10 undergraduates or less than five graduates graduating the program. We do not have to close these programs but we have to explain why we want to keep them (e.g., Ethnic Studies). In my five years here, I have not made one recommendation to close a program; I have been consulted on many occasions and gave my opinions. The financial gain of closure is five years out. There is a pressure on how comprehensive we can be as an institution.

[Q]: Where do such consultations usually come from? Are they from a dean, a department chair, or a faculty?

[A]: It varies. Some are from program planning processes, starting conversations locally, moving up to a dean. In my time, none of the closures, mergers, nor changes have been directed from the cabinet level.

[Q]: If a program or a department proposes, can even tenured faculty be let go?

[A]: We are supposed to find a place for faculty. That's the goal. There is a possibility of an official layoff that is governed under the Collective Bargaining Agreement.

[Q]: There are concerns about the potential of closing. What steps would be taken to ensure that faculty are meaningfully consulted according to the policy?

[A]: I will follow the rules. I would provide the rationale and implications and consult everyone. S13-9 requires meaningful consultation, but what counts as meaningful consultation may vary. All you can do is to document what happened as best you can and then present it, because it is all public information about the process that one goes through.

[Comment]: Closure can be traumatic, and people have real fear when they suspect something might be happening. More communication from the Provost would reassure the campus community and reduce fear and rumors.

b. VP Administration & Finance – None.

c. VP Student Affairs

VP Day thanked Spartan Speaker Series for great experience with Wilson Cruz, then reported on ongoing effort in the context of what is happening in the Middle East and the world, including conversations with members from CAPS and ODEI as well as meetings with Jewish students, Palestinian students, and more.

d. AS President – None.

e. Interim Chief Diversity Officer

Interim CDO Lee assured that the campus members' concerns from current situations will be directly addressed by various measures.

[Q]: Do you have an update on the hiring of the CDO?

[A]: The process did not go through with the first group of finalists, so we will go back to the pool and continue the process.

f. Statewide Senator – None.

XI. Policy Committees

- a. **Curriculum and Research** – None.
- b. **Organization and Government** – None.
- c. **Instruction and Student Affairs** – None.
- d. **Professional Standards** – None.

XII. The meeting adjourned at 1:29 pm.

The minutes were taken by Associate Vice Chair Reiko Kataoka on November 2, 2023; reviewed and accepted by Senate Chair Karthika Sasikumar on November 8, 2023; and approved by the Senate Executive Committee on November 27, 2023.