

SJSU | STAFF COUNCIL

May 7, 2021

Dear President Papazian,

We want to thank you for your continued vigilance and transparency regarding ongoing hate crimes against ethnic, cultural, religious, and gender identities in our country, as well as your commitment to fostering a culture of inclusiveness and diversity at San José State University. Your leadership is necessary and inspiring during this time of uncertainty and trepidation.

We are especially appreciative of your email to the campus community (dated April 5th, 2021), which clearly articulated tangible action items taken by the campus leadership to address systemic racism on our campus. These actions will lay the foundation for authentic inclusivity on our campus among students, faculty, and staff, which we can build upon in the years to come.

We also want to acknowledge the ongoing efforts by the Office of Diversity, Equity and Inclusion, to coordinate responses to these traumatic events and their work to update our policies for an inclusive environment and climate. The SJSU Staff Council supports all of these efforts and our members want to be involved in any meaningful activities related to campus diversity initiatives. We are all deeply committed to our campus community and know that these efforts will shape the future of our students.

The SJSU Staff Council Executive Committee would be pleased to coordinate such efforts and can be reached at staff-council-executive-committee-group@sjsu.edu.

Sincerely,

The SJSU Staff Council

CC: President's Cabinet
Joanne Wright, Senior AVP, University Personnel