

Tracking Number:	<i>(to be supplied by Senate office)</i>
Referral From:	Joanne Delamar, Janet Sundrud, and Sarah Schraeder on behalf of the below listed staff.
Date:	August 27, 2021
Subject:	Staff Seats on Academic Senate
Referred to:	Organization and Government Committee (O&G)
Time Constraints:	Requesting an effective status for the 2022-23 Academic Senate

History / Description of this item / Instructions:

At the 2021 Spartan Sparks staff training event on August 4, 2021, SJSU staff shared with Provost Del Casino they do not feel their voices are heard. They do not feel they have support from their managers to participate meaningfully in the campus community or any professional development activities. Many feel unsupported and are not treated collegially by managers and faculty. Unlike other CSU campuses, the SJSU [Academic Senate](#) does not allow for any staff to participate in the senate nor its committees as voting members. Currently, the [Academic Senate](#) is only composed of instructional and non-instructional faculty (unit 3), students, administrators, and professional advisors (unit 4). SJSU employees are represented by [seven different unions](#), yet only two unions, units 3 and 4, are represented on the [Academic Senate](#), creating inequity for some staff.

[Past Staff Senate seat referral](#) discussions raised concerns that the senate mainly handles faculty matters and that having staff serve on the senate may not add much value. Academic Affairs and Student Affairs staff are directly impacted by policies recommended by the senate. For example, policies related to curriculum, general education, grades, registrations, schedules, and strategic planning directly impact a variety of non-senate represented employees who are responsible for curriculum, articulation, PeopleSoft set up, student placement and data collection, the schedule of classes, and processes in the Bursars' and Registrar's offices to name a few.

Faculty senators do not receive assigned time. This is part of the Unit 3 collective bargaining agreement's "service to the University" requirement. Staff contracts (e.g., [CSU/CSUEU CBA Article 22](#)) allow for professional development. Staff participation in the senate is an opportunity for professional development and can develop staff persons leadership and collaboration skills. There are at least three examples of CSU campuses including staff as

senators. The argument that staff seats are not possible due to existing collective bargaining agreements is not valid because precedents exist in the CSU system.

Examples of CSU campuses providing staff with a voice and vote in their respective Academic Senates and their committees include [San Diego State University](#) (6 senate voting non-MPP staff seats), [CSU East Bay](#) (1 senate voting non-MPP staff seat), and [CSU Stanislaus](#) (1 senate voting non-MPP staff seat).

Effective for the 2022-2023 Academic Senate, this referral requests a minimum of three staff seats in the SJSU Academic Senate. The minimum of three staff seats should be allocated as follows: one Academic Affairs division staff seat, one Student Affairs division staff seat, and one General Unit staff seat (open to staff from any division). In an effort to allow the broadest range of staff representation, staff is defined as any non-MPP/faculty employee. The electorate shall consist of permanent and temporary non-MPP staff, including probationary staff. Elections for staff seats should be administered in accordance with senate rules and all staff should be eligible to vote for their representatives. In support of this policy, we are asking managers to allow staff members elected as senators and committee members to dedicate time during their workday for their positions without penalty.

Presently, staff are able to serve on the following committees: (1) Accreditation Review Committee (2) Alcohol and Drug Abuse Prevention Committee, (3) Budget Advisory Committee, (4) Campus Planning Board, (5) Strategic Planning Steering Committee, and (6) Student Fairness Committee, (7) Program Planning Committee, (8) and Transit, Traffic, and Parking Committee, (9) University Library Board, and (10) University Sustainability Board.

If you are SJSU staff, faculty, students, or administrators and support this referral, please add your information below. By September 3, 2021 5:00 pm, this form will be submitted to the Senate Chair and Senate Office.

Staff Supporters

Add your first and last name, job title/role with the university, SJSU office name, SJSU division. See the [Faculty and Administrator and Student Supporters](#) section if you are not a staff person but want to support this referral.

1. Joanne Delamar, Chair of Spartan Sparks 2020-2021, Executive Assistant to the Dean, Dean's Office, College of Health and Human Sciences, Academic Affairs Division
2. Janet Sundrud, Chair of the SJSU Staff Council, Finance Systems & Operations Senior Analyst, Finance Support, Administration & Finance Division
3. Sarah Schraeder, Curriculum and Academic Program Analyst, Undergraduate Education, Academic Affairs Division
4. Eva Joice, Senate Administrator, SJSU Academic Senate, Academic Affairs Division
5. Werner Goveya, Infrastructure and Data Specialist, Information Technology, Administration & Finance Division
6. Susan Huang, Information Technology Consultant, Information Technology, Administration & Finance Division

7. Sarah Portales, Custodial Day Lead, Facilities Development and Operations, Administration & Finance Division
8. Raymond Koc, Information Technology Consultant, Information Technology, Administration & Finance Division
9. Doug Osumi, Video Production, Department of Intercollegiate Athletics
10. Maya Carlyle, Recruitment and Events Associate/Analyst, College of Health and Human Sciences, Academic Affairs Division
11. Jennifer Nathan, Budget Advisory Committee member, Graduate Studies Analyst, College of Graduate Studies, Academic Affairs Division
12. Harish Chander, Vice-Chair of the SJSU Staff Council, Senior Programmer Analyst, Enterprise Systems, Information Technology Division, Administration & Finance Division
13. Sylvia Guel Ruiz, Executive Assistant to the Dean, University Library, Academic Affairs Division
14. Christine Holmes, Electronic Resources Coordinator, University Library, Academic Affairs Division
15. Rima Nemali, Director, CPGE Student Success Center, College of Global and Professional Education, Academic Affairs Division
16. Laurel Eby, Web Services Librarian, University Library, Academic Affairs Division
17. Andrea Tully, Assistant Director, Center for Community Learning & Leadership, Academic Affairs Division
18. Karen Schlessler, Head of Resources and Analytics, University Library, Academic Affairs Division
19. Tijan White, EOP Transition Support Programs Coordinator, Educational Opportunity Program, Student Affairs Division
20. Evelia Sanchez, Library HR Specialist, University Library, Academic Affairs Division
21. Jake Ohlhausen, Production Support Technician, Equipment Room, Department of Radio, Television and Film, Academic Affairs Division
22. Neil Ordinario, Library Technology Coordinator, University Library, Academic Affairs Division
23. Brian Gothberg, Student Support Analyst, College of Health and Human Sciences, Academic Affairs Division
24. Cuong Doan, Sr. Programmer Analyst, Institutional Research, Institutional Effectiveness and Strategic Analytics, Academic Affairs Division
25. Liliana Gomez, Department Coordinator, College of Health and Human Sciences, Academic Affairs Division
26. John Douglas, Operations Coordinator, Moss Landing Marine Labs, College of Science, Academic Affairs Division
27. Patricia Loredo, Administrative Support Assistant II, College of Social Sciences, Academic Affairs Division

28. Sarinlak Ordonez, Communications Coordinator, Office of the Registrar, Enrollment Management Department, Student Affairs Division
29. Nha-Nghi Nguyen, Administrative Analyst/Specialist, Department of Psychology, College of Social Sciences, Academic Affairs Division
30. Vicky Ocampo, Instructional Support Tech. III, Department of Occupational Therapy, Academic Affairs Division
31. Angee Ortega McGhee, Associate Resource Analyst, Lucas College & Graduate School of Business, Academic Affairs Division
32. Michael Bowling, Program Director, Clinical Laboratory Scientist Training Program, Biological Sciences Department, College of Science, Academic Affairs Division
33. Ayano Hattori, Sr. Project Manager, Planning Design & Construction Dept, Facilities Development and Operations, Administration & Finance Division
34. Afifa Hamad, Program & Operations Specialist, Engineering Extended Studies, College of Engineering, Academic Affairs Division
35. JoAnn Hansen, Facility Space Planner, Planning Design & Construction Dept, Facilities Development and Operations, Administration & Finance Division
36. Sandy Jacobs-Tolle, Administrative Coordinator, Dean's Office, College of Engineering, Academic Affairs Division
37. Sabrina Porter-Parees, College Analyst, Dean's Office, College of Health and Human Sciences, Academic Affairs Division
38. Deb Codioli, Administrative Support, English Department, College of Humanities and Arts, Academic Affairs Division
39. Danny Soares, Head of Document Delivery Services, University Library, Academic Affairs Division
40. Patricia Rodriguez, Administrative Resources Specialist, Office of Research, Division of Research and Innovation
41. Julia Dunn, Graduate Enrollment Support Specialist, College of Graduate Studies, Academic Affairs Division
42. Lauren Flores, Guardian Scholars Program Coordinator, Educational Opportunity Program, Student Affairs Division
43. Fernando Ansaldo-Sánchez, Graduate Enrollment Counselor, College of Graduate Studies, Academic Affairs Division
44. Felicia McKee-Fegans, Executive Assistant and Diversity Program Specialist, Office of Diversity, Equity and Inclusion, Office of the President
45. Alerie Flandez, Academic Advisor, Engineering Student Success Center, College of Engineering, Academic Affairs Division
46. Sarah Greer, Administrative Analyst, Civil & Environmental Engineering, College of Engineering, Academic Affairs Division
47. Adriana Daudt, Administrative Analyst, Aerospace Engineering, College of Engineering

48. Kim Le, Department Resource Analyst, College of Health and Human Sciences, Academic Affairs Division
49. Ellen Peterson, Department Analyst, Design Department, College of Humanities & the Arts, Academic Affairs Division
50. Jaclyn Gordienko, Administrative Analyst, University Housing Services, Student Affairs Division
51. Jesus Santos, Academic Advisor, Engineering Student Success Center, College of Engineering, Academic Affairs Division
52. Subrina Martin, Learning Specialist, Academic Advisor, Student Athlete Success Services, Enrollment Management, Student Affairs Division
53. Jamie Balderrama-Ratliff, Interlibrary Specialist, University Library, Academic Affairs Division
54. Wendee Augustiro, Instructional Support Technician I, Department of Nutrition, Food Sciences, and Packaging, Academic Affairs Division
55. Cheryl Cowan, Senior Associate for Graduate Project Development, Dean's Office, College of Graduate Studies, Academic Affairs Division
56. Marta Ramirez-Rodenas, Graduate and International Student Advisor, Engineering Student Success Center, College of Engineering, Academic Affairs Division
57. Angelica Gomez, EOP Academic Advisor, Educational Opportunity Program, Student Affairs Division
58. Debi Fennern, Administrative Analyst, Chemical and Materials Engineering, Academic Affairs Division
59. Eric Tolle, Data Specialist, Graduate Admissions and Program Evaluations, College of Graduate Studies, Academic Affairs Division
60. Mariah Ramsour, Communications and Events Coordinator, University Library, Academic Affairs
61. Jessica Larsen, Academic Business Strategist, Office of the Provost, Academic Affairs Division
62. Mike Palmieri, Lead Academic Advisor, EOP, Student Affairs Division
63. Lilly Pinedo Gangai, Program Director, Chicanx/Latinx Student Success Center, Student Affairs Division
64. Kristy Williams, Administrative Analyst, Department of Political Science, College of Social Sciences, Academic Affairs Division
65. Sofia Moede, Administrative Analyst, Dean's Office, Lucas College and Graduate School of Business, Academic Affairs Division
66. Anie Clark, Planned Giving Coordinator, Development, University Advancement
67. Elisa Aquino, Program Coordinator, Chicanx Latinx Student Success Center
68. Liz Palfreyman, Administrative Analyst, Meteorology & Climate Science, College of Science, Academic Affairs Division

69. Larissa Bates, Career Counselor, Business Financial Services & Logistics, Career Center, Student Affairs Division
70. Kelly Masegian, Career Counselor, Technology and Engineering, Career Center, Student Affairs Division; Current General Unit voting senator (Unit 4)
71. Christine Bautista, Career Counselor, Education and Public & Human Service, Career Center, Student Affairs Division
72. Judi Garcia, Career Counselor, Math & Science / Humanities & the Arts, Career Center, Student Affairs Division
73. Carrie McKnight, Career Counselor, Graduate Students, Career Center, Student Affairs Division
74. Richard Struck, Academic Advisor, College of Humanities and the Arts, Academic Affairs Division
75. Vidalino Raator, Program Specialist, Study Abroad & Away, College of Professional & Global Education, Academic Affairs Division
76. Michelle Lam, Academic Advisor, CPGE Student Success Center, College of Professional & Global Education, Academic Affairs Division
77. Erlinda Yanez, Department Analyst, Chicana and Chicano Studies, Academic Affairs Divisions
78. Andres Elvira, Orientation Coordinator, New Student and Family Programs, Student Affairs Division
79. Bonnie Sugiyama, Director, PRIDE Center & Gender Equity Center, Division of Student Affairs
80. Angel Chang, Writing Programs & Curriculum Analyst, Writing Center, College of Humanities and the Arts, Academic Affairs Division
81. Jordan Webb, Interim Assistant Director, Student Involvement, Division of Student Affairs
82. Daniel Lopez, Student Success Systems Analyst, Institutional Research, Division of Academic Affairs
83. Michelle Liu, Academic Events & Final Exam Analyst, Academic Scheduling-Office of Institutional Effectiveness and Strategic Analytics, Academic Affairs
84. Derrick Koh, Program Manager, Testing Office, Division of Student Affairs
85. Jean Trinh, Budget Data Specialist, Academic Business & Strategic Operations, Academic Affairs Division
86. Van Huynh, Department Analyst, Environmental Studies Department, College of Social Sciences, Academic Affairs Divisions
87. Claudia Tercero, Coordinator for Development, University Advancement
88. Micah Jeffries, Head of Systems and Metadata, University Library, Academic Affairs Division
89. Deborah (Debbie) Weber, Performing Arts Tech II (Costume Shop Manager), Dept of Film and Theatre, College of Humanities and Arts, Academic Affairs Division
90. Melissa Chu, Assistant to Library Associate Deans, University Library, Academic Affairs Division

91. Thao Leung, Finance Systems & Ops Analyst, Finance Support, Administration & Finance Division
92. James Tan, Database Analysis & Renewals Specialist, University Library, Academic Affairs Division
93. Erin Kelly-Weber, Program Specialist, Study Abroad & Away, College of Professional & Global Education, Academic Affairs Division
94. Paul Olivo, Library Services Specialist III, School of Music and Dance
95. Laura Plunkett, Resource Analyst, Department of Justice Studies, Academic Affairs Division
96. Sara Tipton Perez, Lead Payment Services Analyst, Payment Services, Administration & Finance Division
97. Terra Eggink, Graduate Program Coordinator, Moss Landing Marine Laboratories, College of Science, Academic Affairs Division
98. Karen Eul, Scholarship Analyst, Financial Aid and Scholarships Office, Division of Student Affairs
99. Kingson Leung, Associate Director, Marketing and Program, Associated Students, Division of Student Affairs
100. Kingson Leung, Associate Director, Marketing and Program, Associated Students, Division of Student Affairs
101. Peggy Cabrera, Associate Librarian, Dr. MLK Jr. Library, Academic Affairs Division
102. Carey Netzloff, Academic Scheduling Office of Institutional Effectiveness and Strategic Analytics, Academic Affairs Division
103. Minh Chau Barr, Executive Assistant, Division of Research and Innovation
104. Teri Graziani, Media Specialist/Video Producer, Center For Faculty Development, Academic Affairs Division
105. Brian Cheung Dooley, Communications and Events Coordinator, Lurie College of Education, Academic Affairs Division
106. Lisa Vlay, Executive Assistant, Administration & Finance Division
107. Ivelina Stoyanova, Sr. Programmer/Analyst, Enterprise Systems, IT, Administration & Finance Division
108. Cindy Aubrey, Communicative Disorders & Sciences, Lurie College of Education, Academic Affairs Division
109. Maria Muñoz, Associate Resource Analyst, Lurie College of Education, Academic Affairs Division
110. Isabel Vallejo, Director of Assessment, Accreditation, and Special Projects, Lurie College of Education, Academic Affairs Division
111. Melanie Schlitzkus, Executive Assistant to the Provost, Office of the Provost, Academic Affairs Division

112. Marie Kochevar, ASC, Teacher Education, Lurie College of Education, Academic Affairs Division
113. Cher Jones, College Analyst, College of Science Dean's Office, Division of Academic Affairs.
114. Janene Perez, Student Success Center Director, Lurie College of Education, Academic Affairs Division
115. Patience D. Bryant, Director of Black/African American Equity, Office of Diversity Equity & Inclusion/Office of the President
116. Mai Phan, Staff, School of Social Work, College of Health and Human Sciences, Academic Affairs Division
117. Sophia Vu, Student Retention and Graduation Specialist, ACCESS Success Center, College of Social Sciences, Academic Affairs Division
118. Lynda K. Haliburton ASCII, Communicative Disorders & Sciences, Lurie College of Education, Academic Affairs Division
119. Stephanie Garcia, Academic Advisor, College of Humanities and the Arts, Academic Affairs Division
120. Anna Kurpiewska, Sr Analyst, Programs & Operations, College of Engineering, AAD
121. Ana Paz-Rangel, Executive Analyst, Lurie College of Education, Academic Affairs Division
122. Zeffie Bruce, Academic Employee Relations Analyst, University Personnel, Faculty Services
123. Sheri Tomisaka-Wong, Data Technician, Academic Scheduling, Institutional Effectiveness & Strategic Analytics, Academic Affairs Division
124. Angela Iraheta, Academic Advisor, LCOE Student Success Center, Academic Affairs Division
125. Ana Navarrete, Program Director, UndocuSpartan Resource Center, HWSS, Student Affairs
126. Elma Arredondo, Analyst/Programmer, SA Systems & Student Success Program, Information Technology

Faculty and Administrator and Student Supporters

Add your first and last name, job title/role with the university, SJSU office name, SJSU division.

127. Denise, Dawkins, Assistant Professor, Nursing, College of Health and Human Sciences, Academic Affairs Division
128. Silke Higgins, Associate Librarian, University Library, Academic Affairs Division
129. Michelle DeCoux Hampton, Associate Professor, Special Director Diversity, Equity, and Inclusion, The Valley Foundation School of Nursing, College of Health and Human Sciences, Academic Affairs Division
130. Mary Lynn Wilson, Lecturer, History Department, College of Social Sciences, Academic Affairs Division
131. *I am in favor of the Academic Senate considering this referral.* Stefan Frazier, Associate Professor, Department of Linguistics and Language Development, College of Humanities and the Arts, Academic Affairs Division

132. *I wholeheartedly support the Academic Senate in considering this referral.* Soma Sen, Professor, School of Social Work, College of Health and Human Sciences, Academic Affairs Division
133. Cary Feria, Associate Professor, Department of Psychology, College of Social Sciences, Academic Affairs Division
134. Patricia Backer, Professor, Technology, College of Engineering, Academic Affairs Division
135. Peter Allen Lee, Professor, School of Social Work, College of Health and Human Sciences, Academic Affairs Division
136. Thalia Anagnos, Vice Provost, Office of Undergraduate Education, Academic Affairs Division
137. Melinda Jackson, Associate Dean, Office of Undergraduate Education, Academic Affairs Division
138. Brandon White, Professor, Biological Sciences and Chair, Curriculum and Research Committee
139. Glen Gendzel, Professor and Chair, Department of History, College of Social Sciences, Academic Affairs Division
140. Anoop Kaur, Associated Students, President, B.S. Biological Sciences Major, Concentration in Systems Physiology
141. Emily Chan, Associate Dean, Research and Scholarship, University Library, Academic Affairs Division
142. Nicole Okamoto, Associate Dean, Undergraduate Studies and Student Success, College of Engineering, Academic Affairs Division
143. Nick Szydowski, Scholarly Communications & Digital Scholarship Librarian, University Library, Academic Affairs Division
144. Michael Randle, Academic Advising & Retention Services, Student Affairs Division
145. Armani Donahue, Program Coordinator, Black Leadership and Opportunity Center (The BLOC), Student Affairs Division
146. Walt Jacobs, Dean, College of Social Sciences, Academic Affairs Division
147. Anamika Megwalu, Faculty Director of Library Instruction & Assessment, University Library, Academic Affairs Division
148. Emerald Green, Program Director, Black Leadership and Opportunity Center (The BLOC), Division of Student Affairs
149. *I am strongly in favor of increasing the representation of staff on the Academic Senate. As the central shared governance body on campus, it is critical we have the voices of our staff colleagues highly represented in conversations that are central to the entire campus.* Vincent Del Casino, Provost and Senior Vice President, Professor, Department of Urban and Regional Planning, Academic Affairs Division
150. Guna Selvaduray, Chair, Biomedical Engineering Department, College of Engineering, Academic Affairs Division
151. Henderson Hill III, Director/Student Involvement
152. craig John Alimo, Diversity and Inclusion Trainer, Office of Diversity, Equity, and Inclusion. *The last CA Community College i worked at had a supra senate that consisted of leadership of*

Faculty, Staff, Administration, and Student Senates. i'm wondering if that might work for SJSU in the future, nevertheless i am in support of this proposed increased of representation of staff voices as proposed.

153. David W. Parent, Chair GEAC, COE, EE department. *This is a great idea.*
154. Amy Leisenring, Associate Dean of Inclusive Student Success, College of Graduate Studies
155. Jalylah Burrell, Assistant Professor, African American Studies, College of Social Sciences
156. Chris Cox, Lecturer, SISS department
157. Fernanda Perdomo-Arciniegas, Deputy Diversity Officer, Office of Diversity, Equity, and Inclusion *-for a Senate to be inclusive, it needs to have representation from every constituency - I support this wholeheartedly*
158. Stacey Moultry, Lecturer in Humanities Department, College of Arts & Sciences
159. Condon, Michael, User Experience Unit Head, University Library, Academic Affairs
160. Rendler, Loren, Materials Access Coordinator/CSU+, University Library, Academic Affairs
161. Sheri Rickman Patrick, Adjunct Faculty, The Valley Foundation School of Nursing, College of Health and Human Sciences.
162. Ann Agee, Faculty Director of Collections & Scholarly Communications, University Library, Academic Affairs
163. Winifred Schultz-Krohn, Professor, Occupational Therapy Department, College of Health and Human Sciences, Academic Affairs Division
164. Jung Ah Lee, ILS Applications & Data Coordinator, University Library, Academic Affairs Division
165. Ruma Chopra, History, College of Social Sciences, Academic Affairs Division
166. Junelyn Pangan Peeples, Vice Provost for Institutional Effectiveness and Strategic Analytics, Division of Academic Affairs
167. Audrey M Shillington, Dean, College of Health and Human Sciences, Academic Affairs Division
168. Lee, Wei-Chien. SSPAR-III, Counseling and Psychological Services, Student Affairs
169. Faustina DuCros, Associate Professor, Sociology and Interdisciplinary Social Sciences, College of Social Sciences, Academic Affairs Division
170. Jahmal Williams, Director of Advocacy for Racial Justice, Community & Government Relations, Office of the President
171. Melody Moh, Chair and Professor, Computer Science, College of Science, Academic Affairs Division
172. Thuy Le, Chair & Professor, Electrical Engineering, College of Engineering, Academic Affairs Division
173. Leslie Albert, Director, School of Information Systems & Technology, Lucas College & Graduate School of Business, Academic Affairs Division

174. Evan Palmer, Associate Professor, Department of Psychology, College of Social Sciences, Academic Affairs Division
175. Karin Jeffery, Lecturer, Departments of Psychology and Sociology, College of Social Sciences, and Department of Kinesiology, College of Health and Human Sciences, Academic Affairs Division
176. Tamar Semerjian, Chair & Professor, Department of Kinesiology, College of Health and Human Sciences, Academic Affairs Division
177. Phylis West-Johnson, Director of School of Journalism & Mass Communications, College of Humanities and the Arts, Academic Affairs Division
178. Sylvia Branca, Lecturer, Department of Psychology, College of Social Sciences | Department of Child and Adolescent Development, College of Education, Academic Affairs Division
179. Nidhi Mahendra, Professor & Chair, Communicative Disorders & Sciences, Lurie College of Education, Academic Affairs Division
180. Sung Jay Ou, Lecturer, Department of Anthropology, College of Social Sciences
181. Sang Kil, Justice Studies, College of Social Sciences, Academic Affairs Division
182. Ellen J. Lin, SSPAR III-AY / Counselor Faculty, Counseling and Psychological Services, Student Affairs Division
183. Robert Ovetz, Lecturer, Department of Political Science, Academic Affairs Division
184. Neelam Rattan, Lecturer, Department of Psychology, College of Social Sciences, Academic Affairs Division
185. Amy Nguyen, Lecturer, Department of Psychology, College of Social Sciences, Academic Affairs Division
186. Lesther Papa, Assistant Professor, Department of Psychology, College of Social Sciences, Academic Affairs Division
187. Alessandro De Giorgi, Justice Studies, College of Social Sciences, Academic Affairs Division
188. Michael R. Fisher Jr., Assistant Professor, Department of African American Studies, College of Social Sciences, Academic Affairs Division
189. Emily Slusser, Associate Professor and Department Chair, Department of Child and Adolescent Development, Lurie College of Education, Academic Affairs Division
190. Valerie Carr, Associate Professor, Department of Psychology, College of Social Sciences, Academic Affairs Division
191. Elizabeth Skovran, Associate Professor, Department of Biological Sciences, College of Science, Academic Affairs Division
192. Reiko Kataoka, Lecturer, Linguistics & Language Development, College of Humanities & the Arts, Academic Affairs Division
193. Kaye Sanders, Lecturer, Linguistics & Language Development, College of Humanities & the Arts, Academic Affairs Division

194. Janet Kitajima, Lecturer, Linguistics & Language Development, College of Humanities & the Arts, and Child & Adolescent Development Department, College of Education, Academic Affairs Division
195. Walter Adams, Assistant Professor, Department of Biological Sciences, College of Science, Academic Affairs Division
196. Meghan Gorman-DaRif, Assistant Professor, Department of English and Comparative Literature, College of Humanities & the Arts, Academic Affairs Division
197. Scott Jarvie, Assistant Professor, Department of English and Comparative Literature, College of Humanities & the Arts, Academic Affairs Division
198. David Ensminger, Assistant Professor, Department of Biological Sciences, College of Science, Academic Affairs Division
199. Shawna Bolton, Assistant Professor, Department of Justice Studies, College of Social Sciences, Academic Affairs Division
200. Kevin Lynch, Lecturer, Department of Justice Studies, College of Social Sciences, Academic Affairs Division
201. Sharmin Khan, Lecturer, Linguistics & Language Development, College of Humanities and the Arts, Academic Affairs Division
202. Bradley Porfilio, Professor, Director of the Ed.D. Leadership Program, College of Education, Academic Affairs Division
203. Ruvani Fonseka, Assistant Professor, School of Social Work, College of Health and Human Sciences, Academic Affairs Division
204. Jeremy Abrams, Lecturer, Department of Political Science, Academic Affairs Division
205. Roxana Marachi, Professor, Department of Teacher Education, College of Education, Academic Affairs Division
206. Laxmi Ramasubramanian, Professor, Department Chair, Urban and Regional Planning, College of Social Sciences, Academic Affairs Division
207. Kevin Moore, Lecturer, Linguistics and Language Development, College of Humanities and the Arts, Academic Affairs Division
208. Marc d'Alarcao, Dean, College of Graduate Studies, Academic Affairs Division
209. Camille Johnson, Associate Dean of Research and Faculty Success, College of Social Sciences, Academic Affairs Division
210. Carrie Medders, Senior Director, Technology and Training, University Personnel, Office of the President
211. Bernd Becker, Director of Reference and User Services, King Library Faculty
212. Magdalena L. Barrera, Vice Provost for Faculty Success, Office of the Provost, Academic Affairs Division
213. Ronald Rogers, Interim Vice Provost for Academic Innovation and Online Initiatives, Office of the Provost, Academic Affairs Division

214. José Juan Villagrana, Assistant Professor, Department of English and Comparative Literature, College of Humanities and the Arts, Academic Affairs Division
215. Krissy Hassett, Lecturer in Child Development Department, Lurie College of Education, ChAd Community Outreach Coordinator and Faculty Fellow for Peer Connections, Academic Affairs Division
216. David Schuster, Associate Professor, Department of Psychology, College of Social Sciences, Academic Affairs Division
217. Nicole Dubus, Associate Professor, School of Social Work, College of Health and Human Sciences, Academic Affairs Division
218. Blanca Tavera, Lecturer, School of Social Work, College of Health and Human Sciences , Academic Affairs Division
219. Yolanda Anyon, Associate Professor, School of Social Work, College of Health and Human Sciences, Academic Affairs Division
220. Derek Wang, Field Education Director, Faculty, School of Social Work, College of Health and Human Sciences, Academic Affairs Division
221. Anne Marie Todd, Associate Dean of Academic Programs and Student Success, College of Social Sciences, Academic Affairs Division
222. Timothy Nguyen, Online/Hybrid MSW Program Coordinator and Advisor, College of Health and Human Sciences, Academic Affairs Division
223. Carlos E. Garcia, Professor and Chair, Sociology and Interdisciplinary Social Sciences, College of Social Sciences, Academic Affairs Division
224. Asha Thomas, School Coordinator, Undergraduate and Graduate On-Campus student advisor, School of Social Work, College of Health and Human Sciences, Academic Affairs Division
225. Sarah Arreola, Interim DRO, Lurie College of Education, Academic Affairs Division
226. Johnny C. Ramirez, Assistant Professor, Chicana and Chicano Studies, College of Social Science, Academic Affairs Division
227. Jon Pearce, Professor, Computer Science, College of Science, Academic Affairs Division
228. Curtis A. Jones, Emeritus Lecturer, Electrical Engineering, College of Engineering, Academic Affairs Division
229. Garrick Percival, Professor and Chair, Political Science, College of Social Sciences, Academic Affairs Division
230. Deanna L. Fassett, Assistant Vice Provost for Faculty Development, Academic Affairs Division
231. Sara Wildman, Instructional Designer, eCampus
232. Clifton Oyamoto, Professor and Chair, Psychology, College of Social Sciences, Academic Affairs Division
233. Heidi Livingston Eisips, Adjunct Faculty (lecturer) Marketing & Business Analytics, College of Business, and (lecturer) Interdisciplinary Engineering, College of Engineering; graduate student in EdD Ed Leadership program, College of Education
234. Anthony Bolaños, Instructional Designer, eCampus

235. Jonathan P. Roth, Professor, History Department
236. Megan Chang, Associate Professor, Occupational Therapy, College of Health and Human Sciences, Academic Affairs Division
237. Deanna Peck, Director, Peer Connections, Division of Student Affairs
238. Ravisha Mathur, Associate Professor, Department of Child and Adolescent Development, Lurie College of Education, Division of Academic Affairs