

STUDENT UNION BOARD OF DIRECTORS

Personnel Committee

Meeting Minutes

September 18, 2018

12:00pm in the Student Union Meeting Room 6

Members Present: Sonja Daniels, Charlie Faas, Ellen Middaugh, Joseph S. Rios, Cathy Busalacchi

Members Absent: none

Guests Present: Amy Guerra-Smith, Antonio Bustamante, Katrina Festejo

I. CALL TO ORDER

Joseph S. Rios called the September 18, 2018 Student Union Board of Directors Personnel Committee Meeting to order at 11:59am in the Student Union Meeting Room 6.

II. ROLL CALL

Joseph S. Rios asked Amy Guerra-Smith to do a visual roll call. Amy Guerra-Smith noted that she completed a visual roll call.

III. APPROVAL OF AGENDA FOR SEPTEMBER 18, 2018

Joseph S. Rios asked if there were any changes needed to the September 18, 2018 Personnel Committee agenda. Cathy Busalacchi noted that she is requesting to add an update item titled, "2019 Medical Employer Contributions". Joseph S. Rios asked for any objections to the changes of the agenda. Seeing no objections, Joseph S. Rios asked for any objections to approve the September 18, 2018 Personnel Committee Agenda with the requested changes. Seeing no objections, Joseph S. Rios noted that the **September 18, 2018 Personnel Committee agenda was approved by unanimous consensus.**

IV. APPROVAL OF MAY 4, 2018 MEETING MINUTES

Joseph S. Rios asked for any changes needed to the May 4, 2018 Personnel Committee Meeting Minutes. Seeing no changes needed, Mr. Rios asked for any objections to approve the May 4, 2018 Personnel Committee Meeting Minutes as presented. Seeing no objections, Mr. Rios noted that the **May 4, 2018 Personnel Committee Meeting Minutes were approved as presented by unanimous consensus.**

V. AGENDA ITEMS

A. Interview and Approval of Recommendation of Student-at-Large Candidates

Cathy Busalacchi introduced the first of two candidates, Katrina Festejo. Ms. Busalacchi invited Ms. Festejo to give a brief introduction of herself. The members of the Personnel Committee took turns asking Ms. Festejo questions about her experience and interest of being a student-at-large representative for the Student

Union Board of Directors. Once the committee was done, Mr. Rios asked if Ms. Festejo had any questions for the Personnel Committee Members.

Mr. Rios asked Ms. Festejo to step outside the room while the committee interviewed the next candidate.

Ms. Busalacchi introduced Mr. Bustamante to the Personnel Committee Members. Ms. Busalacchi invited Mr. Bustamante to give the Personnel Committee Members a brief introduction of himself. The Personnel Committee Members took turns asking Mr. Bustamante questions about his experience and interest of being a student-at-large representative for the Student Union Board of Directors. Once the committee was done, Mr. Rios asked if Mr. Bustamante had any questions for the Personnel Committee Members. Mr. Rios asked Mr. Bustamante to step outside the room while the committee had a discussion and took action to make a recommendation to the Board of Directors.

The Personnel Committee members discussed the two candidates in detail. Mr. Rios asked for a motion to approve a recommendation that the Board of Directors approve the Personnel Committee's recommendation of Mr. Antonio Bustamante and Ms. Katrina Festejo as Student Union Board of Directors Student-at-Large Representatives.

Ellen Middaugh moved to approve the recommendation of Mr. Antonio Bustamante and Ms. Katrina Festejo as Student Union Board of Directors Student-at-Large Representatives.

Charlie Faas seconded the motion.

VOTE ON THE MOTION: 4-0-0 MOTION PASSED.

B. Employer Medical Rates for 2019

Ms. Busalacchi informed the Personnel Committee members that the Employer Contributions for the 2019 Medical Rates are increasing significantly. The Student Union is suggesting the Personnel Committee recommend the Board to approve that the Student Union not increase the rates for the employees for 2019. Ms. Busalacchi noted that the corporation will do an in-depth financial analysis of the impact of the corporation instituting a 90/10 split where the Student Union would pay 90% and the employee would pay the remaining 10%.

C. Student Success 2025 Initiative

Ms. Busalacchi informed the Personnel Committee that the Student Union has instituted the Student Success 2025 Initiative and that there are a total of 56 Student Union student employees participating in the inaugural program. Ms. Busalacchi noted that she met with each of these students to discuss the program and the expectations.

VI. MEETING ADJOURNMENT

Mr. Rios asked for any other business to discuss. Seeing no other business to discuss, Mr. Rios asked for any objections to adjourn the September 19, 2018 Personnel Committee meeting at 12:35pm. Seeing no objections, Mr. Rios noted that the **September 19, 2018 Personnel Committee meeting was adjourned at 12:35pm by unanimous consensus.**