

**STUDENT UNION BOARD OF DIRECTORS
Personnel Committee Meeting Minutes**

May 26, 2020 at 3:00pm

This was a telecommuting meeting by Zoom Video Conferencing.

Voting Members Present: Antonio Bustamante, Ellen Middaugh, Sonja Daniels, Yissel Reyna
Tamsen Burke, Debbie Gairaud

Voting Members Absent: None

Guests Present: Amy Guerra-Smith, Cynthia Fernandez-Rios

I. CALL TO ORDER

Antonio Bustamante called the May 26, 2020 Student Union Board of Directors Personnel Committee Meeting to order at 3:05pm.

II. ROLL CALL

Antonio Bustamante asked Amy Guerra-Smith to do a verbal roll call. Amy Guerra-Smith completed a verbal roll call.

III. APPROVAL OF AGENDA FOR MAY 26, 2020

Antonio Bustamante asked for any changes needed to the MAY 26, 2020 PERSONNEL COMMITTEE MEETING AGENDA. Seeing no changes needed Mr. Bustamante asked for any objections to approve the May 26, 2020 Personnel Committee Meeting Agenda as presented. Seeing no objections Mr. Bustamante noted that the **May 26, 2020 Personnel Committee Meeting Agenda was approve as present by unanimous consensus.**

IV. APPROVAL OF APRIL 28, 2020 MEETING MINUTES

Antonio Bustamante asked for any changes needed to the APRIL 28, 2020 PERSONNEL COMMITTEE MEETING MINUTES. Seeing no changes needed Mr. Bustamante asked for any objections to approve the April 28, 2020 Personnel Committee Meeting Minutes as presented. Seeing no objections Mr. Bustamante noted that the **April 28, 2020 Personnel Committee Meeting Minutes were approve as present by unanimous consensus.**

V. AGENDA ITEMS

a. Interview and Approval of the Recommendation of the Student-at-Large Candidate(s)

The Personnel Committee Members introduced themselves to the Student-at-Large Candidate, Ishan Gupta. Mr. Bustamante asked Mr. Gupta to give the Personnel Committee a short introduction of himself and a brief statement of why he is interested in serving on the Student Union Board of Directors. The Personnel Committee Members then asked several questions of Mr. Gupta pertaining to his experiences and interest. Mr. Bustamante indicated that Amy Guerra-Smith will contact him within the next week to let him know of the Personnel Committee's decision and thanked Mr. Gupta for his time. Mr. Bustamante facilitated a discussion with the Personnel Committee Members. Following the discussion, Mr. Bustamante asked for a motion to approve the Personnel

Committee Recommendation of Ishan Gupta as a student-at-large representative for the 2020-2021 year.

Sonja Daniels moved to approve the Personnel Committee recommendation of Ishan Gupta as a student at large representative for the 2020-2021 year.

Ellen Middaugh seconded the motion.

VOTE ON THE MOTION: 4-0-0 MOTION PASSED.

b. Furlough Review & Discussion

Tamsen Burke presented the Personnel Committee with the proposed furlough plan and alternatives to furloughs for the Student Union employees.

c. Approval of Recommendation of Furlough Plan

The Personnel Committee members tabled this item by unanimous consensus.

d. Approval of the 403b Cares Act Defined Contribution and 403(b) (tax-favored distributions, relaxation of loan requirements, and temporary waiver)

Tamsen Burke informed the Personnel Committee of the 403b CARES Act Defined Contribution and tax-favored distributions and relaxations on various loan requirements. Antonio Bustamante asked for a motion to approve the 403b CARES Act Defined Contributions and 403 (b) (tax-favored distributions, relaxation of loan requirements, and temporary waiver).

Sonja Daniels moved to approve the 403b CARES Act Defined Contributions and 403 (b) (tax-favored distributions, relaxation of loan requirements, and temporary waiver) as presented.

Ellen Middaugh seconded the motion.

VOTE ON THE MOTION: 4-0-0 MOTION PASSED.

VI. MEETING ADJOURNMENT

Antonio Bustamante asked for any other business to discuss. Seeing no other business to discuss, Mr. Bustamante asked for any objections to adjourn the meeting. Seeing no objections, Mr. Bustamante noted that the **May 26, 2020 Personnel Committee Meeting adjourned at 4:09pm by unanimous consensus.**