

**STUDENT UNION, INC. BOARD OF DIRECTORS**

**Meeting Agenda**

**April 17, 2025**

**1:30 PM - 3:00 PM**

**In-person: Student Union Building, Conference Room 6**

**Zoom Link (Optional):**

**Join: <https://sjsu.zoom.us/j/89816309902?pwd=i7KkHQvJgKDOIjX9DsQWnkDJmF0GSr.1>**

**Meeting ID: 898 1630 9902**

**Password: 788231**

**Telephone: +1 669 444 9171 or +1 669 900 6833 or +1 346 248 7799 or +1 719 359 4580 or +1 253 205 0468 or +1 253 215 8782 or +1 301 715 8592 or +1 305 224 1968 or +1 309 205 3325 or +1 312 626 6799 or +1 360 209 5623 or +1 386 347 5053 or +1 507 473 4847 or +1 564 217 2000 or +1 646 876 9923 or +1 646 931 3860 or +1 689 278 1000**

- 
- I. CALL TO ORDER**
  - II. ROLL CALL**
  - III. APPROVAL OF APRIL 17, 2025 AGENDA**
  - IV. APPROVAL OF FEBRUARY 27, 2025 REGULAR MEETING MINUTES**
  - V. PUBLIC FORUM**
  - VI. DISCUSSION/ACTION**
    - A. Approve Student Board of Director Candidate Recommendations**
    - B. Approve a 1% Increase in Employer Discretionary Contribution**
      - The committee will discuss a proposed increase to the employer's discretionary contribution from 3% to 4% and its potential impact on employee benefits and recruitment. A decision may be made regarding the feasibility and timing of this adjustment.
    - C. Approve Transition of 403(b) Fees from Employee Cost to Employer Cost**
      - The committee will review a proposal to shift the cost of 403(b) plan fees from employees to the employer. This discussion will consider the financial impact and potential benefits for both employees and the organization.
    - D. Approve Student Affairs Cost Recovery Request of \$110,201**
      - Effective for the 2024-2025 academic year and onward, the Office of the Vice President of Student Affairs (VPSA) will transition to a cost recovery model. This means that operating expenses, specifically salaries and benefits which were previously covered by state general funds, will now be included in a wider cost recovery approach.
    - E. Approve Fiscal Year 25-26 Budget Assumptions and Request**
    - F. Approve SRAC Suspension Policy**
  - VII. DISCUSSION**
    - A. Student Union Reserve Policy Revisions: First Read**
    - B. Board Bylaws: Exploring Potential Updates for Improved Governance**
    - C. Event Center Facilities Update and Future Feasibility Study**

- VIII. EXECUTIVE DIRECTOR REPORT**
- IX. COMMITTEE REPORTS (1 minutes)**
  - A. Audit Committee**
  - B. Facilities & Programs Committee**
  - C. Finance Committee**
  - D. Personnel Committee**
- X. BOARD OF DIRECTOR ANNOUNCEMENTS**
- XI. MEETING ADJOURNMENT**