



The California State University

SYSTEMWIDE HUMAN RESOURCES

2021-2022 Title IX Annual Report Survey

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* 1. Campus San Jose (11/01/2022 subn

* 2. Title IX Coordinator's Name

Peter Lim (*Interim)

* 3. Title IX Coordinator's Email

peter.lim@sjsu.edu

* 4. Title IX Coordinator's Contact Number

215-687-2116

* 5. The total number **open reported matters** as of July, 2021. Please include all cases of: Sexual Harassment; Sexual Exploitation; Stalking; Dating and Domestic Violence; and Sexual Misconduct/Sexual Assault.

91 ("Closed" as of June 30, 2021, includes cases in which a final resolution was reached, supportive measures delivered, or final outreach to the complainant was sent. Please note that some of these 'closed' cases remained open in our database after June 30, 2021, because we did not officially "close" the matter in our recordkeeping system. However, all matters reported here were actually inactive or resolved by June 30, 2021.)

* 6. The number of reports received during the reporting period in which a **Student, Employee, Third Party, Unknown, or Unidentified** is the Respondent.

| | <u>Student Respondent</u> | <u>Employee Respondent</u> | <u>Third Party Respondent</u> | <u>Unknown Respondent</u> | <u>Unidentified Respondent</u> |
|--------------------------------------|---------------------------|----------------------------|-------------------------------|---------------------------|--------------------------------|
| Total | 116 | 35 | 7 | 47 | 51 |
| Sexual Misconduct/ Sexual Assault | 30 | 11 | 2 | 15 | 15 |
| Dating/Domestic Violence | 3 | 0 | 0 | 2 | 16 |
| Stalking | 17 | 0 | 0 | 11 | 10 |
| Sexual Exploitation | 5 | 0 | 0 | 2 | 1 |
| Sexual Harassment | 61 | 24 | 5 | 17 | 9 |

* 7. The number of allegations investigated with a finding of Violation or No Violation during July 1, 2021 to June 30, 2022.

| | Finding | |
|--------------------------------------|------------------|---------------------|
| | <u>Violation</u> | <u>No Violation</u> |
| Sexual Misconduct/ Sexual Assault | 0 | 0 |
| Dating/Domestic Violence | 0 | 0 |
| Stalking | 0 | 0 |
| Sexual Exploitation | 0 | 0 |
| Sexual Harassment | 0 | 0 |

* 8. Indicate the total number of reports during July 1, 2021 to June 30, 2022 that were resolved without investigation and/or a finding; and how many reports were resolved in each of the following ways:

Type of Outcome

Number of Reports Resolved By:

| | |
|--|--|
| Informal Resolution prior to investigation commencing | 3 |
| Informal Resolution while investigation in process (prior to a finding) | 1 |
| Complainant requested resources and/or supportive measures only | 57 |
| Complainant did not respond to outreach and insufficient information to move forward | 155 |
| Identity of Complainant is unknown so unable to send outreach | 2 |
| Insufficient information to move forward with investigation but sufficient to take other remedial action | 4 |
| Other Outcome (please specify) | 2 (matter referred to another university office); 15 (complainant elected not to pursue any resolution pathway after intake meeting); 3 (TIX Office did not follow up with outreach) |

Total

242

- * 9. The number of allegations received during the reporting period resolved without an investigation and/or a finding for each type of misconduct.

Type of Misconduct

Total Number of Allegations Resolved (not to include investigations with findings)

Sexual
Misconduct/
Sexual Assault

66

Dating and
Domestic Violence

21

Stalking

38

Sexual
Exploitation

6

Sexual
Harassment

94

* 10. **Looking only at Informal Resolution** where sanctions were imposed - For each type of misconduct, please indicate the number of times each sanction/discipline was imposed.

Sanction/Discipline Imposed

Type of Misconduct

| | <u>Sexual Misconduct/</u> | | <u>Stalking</u> | <u>Sexual</u> | | <u>Discrimination</u> | <u>Discrimination</u> |
|---|---------------------------|------------|-----------------|---------------------|-------------------|-----------------------|---------------------------|
| | <u>Sexual Assault</u> | <u>IPV</u> | | <u>Exploitation</u> | <u>Harassment</u> | <u>Sex or Gender</u> | <u>Sexual Orientation</u> |
| Expulsion (Students) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension of one year or more (students) | 1 | 0 | 0 | 0 | 1 | 0 | 0 |
| Suspension of less than one year (students) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary probation (students) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination of employment (employees) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension without pay (employees) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Letter of reprimand (employees) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Education/Training (students/ employees) | 0 | 0 | 0 | 2 | 1 | 0 | 0 |
| Other (Please specify) | 1 | 0 | 0 | 2 | 1 | 0 | 0 |

* 11. Looking only at allegations of misconduct that were investigated AND the respondent was found responsible for some/all of the alleged misconduct, please indicate the number of times each sanction/type of discipline was imposed for each category of misconduct.

Sanction/Discipline Imposed

Type of Misconduct Found Responsible For

| | <u>Sexual Misconduct/ Sexual Assault</u> | <u>Dating and Domestic Violence</u> | <u>Stalking</u> | <u>Sexual Exploitation</u> | <u>Sexual Harassment</u> | <u>Discrimination Sex or Gender</u> | <u>Discrimination Sexual Orientation</u> |
|---|--|-------------------------------------|-----------------|----------------------------|--------------------------|-------------------------------------|--|
| Expulsion (students) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension of one year or more (students) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension of less than one year (students) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary probation (students) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination of employment (employees) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension without pay (employees) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Letter of reprimand (employees) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Education/Training (students/ employees) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other (please specify) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

12. The total number of **open reported matters** as of June 30, 2022. Please include all cases of: Sexual Harassment; Sexual Exploitation; Stalking; Dating and Domestic Violence; and Sexual Misconduct/Sexual Assault.

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