

Submission Deadlines are 5pm

Due Date ¹	Activity	Details						
Summer	Notify faculty required to submit, or eligible to submit, a dossier at normal time.	Faculty Services (FS) via emails						
AUGUST								
	Chairs' deadline to submit names of faculty seeking early review (Please read <u>S15-8</u> , <u>Amendment J</u> , prior to submitting)	Chair submits to FS via eFaculty@sjsu.edu						
Fri, Aug 29	CHAIR PROVIDES ALL DEPARTMENT CANDIDATES A DETAILED DESCRIPTION OF THEIR ACADEMIC ASSIGNMENT See S15-7, 5.2.2; Templates for Detailed Description of Academic Assignment: Assistant Professors and Associate Professors Candidates: Upload Chair's Detailed Description—and	Chair issues directly to candidate. ² Candidate uploads to Activities in eFaculty						
SEPTEMBER	Optional Response if any—to Dossier.							
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Fri, Sep 5	Per S15-7, it is the responsibility of the Chair to ensure that the evidence necessary for a full and fair evaluation is contained in the dossier. Chairs must, among other things: • Identify missing items for candidates to remediate • Assist with acquiring required items • Flag problematic evidence or claims for candidates to remediate • Help candidates organize their Dossier	Chair Reviews Dossier in eFaculty (RPT) per S15-7; Chair communicates directly with candidate to improve the dossier and ensure it is complete. See Required Items.						
Fri, Sep 12	Unsolicited materials submission deadline (see <u>S15-7</u> , <u>5.4.4</u>)	Other Parties to Chair						
Tue, Sep 16	Chair forwards any unsolicited materials with explanation	Chair to FS						
Wed, Sep 17	Acceptance or denial of unsolicited dossier materials Current fall semester course information updated in dossiers	FS via Email FS via eFaculty						
Fri, Sep 26	Candidate uploads optional response to any unsolicited materials OFFICIAL DOSSIER CLOSING AND SUBMISSION DATE	Candidate via eFaculty Candidate via eFaculty						
	5pm Submission Deadline Candidates "Regenerate" and submit dossiers. FS will lock dossiers.							
Mon, Sep 29	DOSSIERS MOVE TO DEPARTMENT LEVEL	FS via eFaculty						

 $^{^{\}mathrm{1}}$ All deadlines are 5:00pm unless FS approves modifications.

² Academic terms herein, such as "Chair," "Dean," "Department," and "College," also refer to titular and organizational equivalents.

RTP CALENDAR AY 2025-2026 FACULTY PERFORMANCE REVIEW

OCTOBER			
Mon, Oct 20	Submit committee recommendations ³ if department Chair is reviewing separately. <i>Committee is allowed to submit each case earlier than this deadline.</i>	Dept. Committee via eFaculty	
Thu, Oct 23	Chair submits separate review recommendations (if applicable)	Chair via eFaculty	
	Submit department level recommendations	Chair/Comm. via eFaculty	
Fri, Oct 24	DEPARTMENT LEVEL RECOMMENDATIONS SENT TO CANDIDATES	FS via eFaculty/Email	
NOVEMBER			
Mon, Nov 3	Optional response to department level recommendations due	Candidate via eFaculty	
Tue, Nov 4	DOSSIERS MOVE TO COLLEGE LEVEL	FS via eFaculty	
DECEMBER			
Mon, Dec 1	Late-Add: Report college's elected committee representative	Coll. Comm. Chair to FS	
	OPEN LATE-ADD REQUEST PERIOD		
Thu, Dec 11	Late-Add: Charge Late-Add committee	FS via Email	
iliu, Dec 11	Late-Add: Email intent to submit thru 1/22/26 to eFaculty@sjsu.edu	Candidate via Email	
Fri, Dec 12	Submit college committee recommendations ³ Committee may submit each case earlier than this deadline.	Coll. Committee via eFaculty	
JANUARY			
Thu, Jan 15	Dean submits recommendations	Dean via eFaculty	
Tue, Jan 20	COLLEGE LEVEL RECOMMENDATIONS SENT TO CANDIDATES	FS via eFaculty/Email	
Thu, Jan 22	Late-Add: Deadline to email Intent to submit to <u>eFaculty@sjsu.edu</u>	Candidate via Email	
Fri, Jan 23	CLOSE LATE-ADD SECTION - ALL ITEMS DUE FS will lock Late-Add section	Candidate via eFaculty	
Fri, Jan 30	Optional response to college level recommendations due	Candidate via eFaculty	
FEBRUARY			
Mon, Feb 2	"UNANIMOUS" RETENTION DOSSIERS MOVE TO PROVOST;	FS via eFaculty	
	ALL OTHER DOSSIERS MOVE TO URTP COMMITTEE		
Thu, Feb 5	Provost charges URTP committee; Committee organizes and plans	FS arranges Meeting	
Wed, Feb 11	Late-Add: Late-Add committee approves or rejects requests	LA Committee via eFaculty	
Thu, Feb 12	URTP Voting Day 1 "First Wave"	URTP Committee	
Fri, Feb 13	LATE-ADD: COMMITTEE DECISIONS SENT TO CANDIDATES	FS via eFaculty	
	LATE-ADD: DOSSIERS MOVE TO DEPARTMENT LEVEL	FS via eFaculty	
Thu, Feb 19	URTP Voting Day 2 "First Wave"	URTP Committee	
Thu, Feb 26	URTP Voting Day 3 "First Wave"	URTP Committee	
Fri, Feb 27	Late-Add: Submit department level recommendation(s)	Chair/Comm. via eFaculty	

³ eFaculty deadlines reflect review-level closeout dates. Committees should adhere to any earlier dates set in this

calendar.

^{*}Note: FS prepared this calendar following CFA-CSU CBA and University Policies. Send inquiries to eFaculty@sjsu.edu.

^{*}Note: The CBA does not provide a 10 day optional response for decisions

RTP CALENDAR AY 2025-2026 FACULTY PERFORMANCE REVIEW

MARCH				
Mon, Mar 2	LATE-ADD: DEPARTMENT LEVEL RECS. SENT TO CANDIDATES	FS via eFaculty/Email FS via eFaculty/Email		
	URTP "FIRST WAVE" RECOMMENDATIONS SENT TO CANDIDATES			
Thu, Mar 5	URTP Voting Day 4 "Second Wave"	URTP Committee		
	URTP Voting Day 5 "Second Wave"	URTP Committee		
Thu, Mar 12	Late-Add: Optional response to department recommendations due	Candidate via eFaculty		
	Optional response to URTP "First Wave" recommendations due	Candidate via eFaculty		
Fri, Mar 13	LATE-ADD: DOSSIERS MOVE TO COLLEGE LEVEL	FS via eFaculty		
FII, Mar 13	URTP "FIRST WAVE" DOSSIERS MOVE TO PROVOST	FS via eFaculty		
Thu, Mar 19	URTP Voting Day 6 "Second Wave"	URTP Committee		
Mon, Mar 23	URTP "SECOND WAVE" RECOMMENDATIONS SENT TO CANDIDATES	FS via eFaculty/Email		
	URTP Voting Day 7 "Third Wave"	URTP Committee		
Thu, Mar 26	Late-Add: Submit college level recommendations (Committee and Dean)	Coll. Comm. & Dean via eFaculty		
Fri, Mar 27	LATE-ADD: COLLEGE LEVEL RECOMMENDATIONS SENT TO CANDIDATES	FS via eFaculty/Email		
APRIL				
T A 7	Optional response to URTP "Second Wave" recommendations due	Candidate via eFaculty		
Tue, Apr 7	Late-Add: Optional response to college recommendations due	Candidate via eFaculty		
	LATE-ADD: DOSSIERS MOVE TO URTP	FS via eFaculty		
Wed, Apr 8	URTP "SECOND WAVE" DOSSIERS MOVE TO PROVOST	FS via eFaculty		
Thu, Apr 9	URTP Voting Day 8 "Third Wave" (Including Late-Add)	URTP Committee		
Thu, Apr 16	URTP Voting Day 9 "Third Wave" (Including Late-Add)	URTP Committee		
Mon, Apr 20	URTP "THIRD WAVE" RECOMMENDATIONS SENT TO CANDIDATES	FS via eFaculty/Email		
Thu, Apr 30	Optional response to URTP "Third Wave" recommendations due	Candidate via eFaculty		
MAY				
Fri, May 1	URTP "THIRD WAVE" DOSSIERS MOVE TO PROVOST	FS via eFaculty		
Fri, May 29	RELEASE PROVOST'S FINAL DECISIONS TO CANDIDATES	FS via eFaculty/Email		
JUNE				
Fri, Jun 5	Submit WPAF Items to Personnel Action Files	FS		

Color Legend

Chair Candidate	Dept. Committee	College Committee	LA Committee	URTP Committee
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